

MEETING OF THE GRADUATE COUNCIL
Southern Illinois University Carbondale
November 2, 2006

Members and Administrative Officers Present:

Laurie Achenbach, Paul Bates, David Carlson (ex-officio), Brad Colwell, James Duggan (for Mary Rudasill), John Dunn (ex-officio), Steven Esling, Susan Felleman, Chris Green, Ramesh Gupta, Dan Hechenberger, Andre Hofling, Jodi Huggenvik (for Laura Murphy), Aslam Kassimali, Maryon King, Elizabeth Klaver, John Koropchak (ex-officio), Carey Krajewski, Jack Kremers, Scott McClurg, John Mead (Office of VCR), Christian Moe (observer, Emeritus Faculty Organization), Donna Post, Karen Renzaglia, Pru Rice (Office of VCR), Sara Samson, Ed Shay, Spyros Tragoudas, Susan Tulis (observer, Faculty Senate), Alison Watts, Keith Waugh (for Marcia Anderson), Walter Wendler (ex-officio), Bennett Whitaker, Greg White (for Richard Rivers), and Karl Williard.

Absent: Michael Batinski, Shelly McGrath, John Preece, Mary Rudasill, Nathan Stucky

Guests: Kevin Dettmar, Chair, North Central Accreditation Review Team

Prof. Colwell called the meeting to order at 8:00 a.m. in the Kaskaskia/Missouri Rooms of the Student Center. Dean Mead identified the following proxies: Greg White for Rich Rivers, Keith Waugh for Marcia Anderson, and Jodi Huggenvik for Laura Murphy. Also, while not officially announced, James Duggan was serving as proxy for Mary Rudasill.

1. Consideration of the minutes of the October 5, 2006 Graduate Council meeting.

A motion was made and seconded to approve the minutes of the October 5, 2006 Graduate Council meeting. The motion passed.

2. Remarks—Chancellor Wendler

The Chancellor expressed disappointment with the committee's report regarding plagiarism charges vis-à-vis the Southern at 150 document. In particular, he felt there were no specifics in the report in terms of plagiarism or lifted text. Those specifics should have been identified which then would have brought clarity to the report. In addition, he was personally disappointed with the charge of intellectual dishonesty and felt those cases also should have been made clear. Moreover, the Chancellor felt that language that was copied or used previously was work by his own hand and, therefore, did not require citation. In hindsight, however, it might have been a good idea to put a citation on the front of Southern at 150, but that is not common practice in planning documents. He also noted that when faculty members accuse students of plagiarizing, citations are provided as to what was plagiarized, where it came from, and name of author. That same courtesy was not provided in the final report.

3. Remarks—Provost Dunn

Deans' Searches

COEHS: There is no announcement for a new dean for the College at this time—discussions are still ongoing and the Provost hoped that a final decision would be made in the near future.

COS: The Committee has reviewed the applications that have been received to date, but the number and quality of applicants in the overall pool is still short. Therefore, the Provost encouraged individuals to continue to identify and submit names of qualified individuals for the position.

COLA: The search committee has been formed and met yesterday. An ad and position announcement has been developed.

Curricular Issues:

The Provost commented that units undergoing review this year are Anthropology, History, and the Public Policy Institute and the review process was going very well. He shared that information with the Council because he felt that in the past, the timeliness of the reviews had been slow. However, with the support of the Graduate Council over the past few years, the process seems to have improved greatly and moving along in a timely manner.

Items of Interest:

Next week is the Board of Trustees meeting at Edwardsville. One of the items of discussion will be an update on enrollment and enrollment planning on the SIUC and the SIUE campus.

Ethics test —The Provost expressed appreciation that, except for one individual, all faculty and staff members in the Provost and Vice Chancellor area completed the test. He added that, for the first time this year, GAs and student workers are also required to take this test and there are still many individuals in that area that need to do so.

Good News Items: a) New billboards have been put up on various major routes that advertise and promote SIUC; b) Carl Flowers has been elected as president of the National Rehabilitation Association; c) Brian Butler in Anthropology recently received the Governor's Humanities Awards; d) results from the July 2006 Illinois Bar Exam show that the overall pass rate for first-time takers was 87%; the SIU pass rate for first-time takers was 88%. The overall pass rate for all takers was 82% and SIU's pass rate for all takers was 83%; e) Fahran Robb, one of the University's outstanding students, was selected as this year's SIUC Lincoln Laureate; f) the partnership between SIUC and the Women's Center in Carbondale captured the Jimmy and Rosalynn Carter Partnership Award. This award is given bi-annually by the Illinois Campus Compact for Community Service to recognize exceptional collaborations involving an Illinois college or university and a community organization; g) November is Native American Heritage month. The Provost urged individuals to visit the Faner Museum and

enjoy the rich line-up of events/exhibits that are occurring throughout the month; h) Sunday through Tuesday, November 19-21, from 5:30-8:30 p.m., telephone calls will be placed to perspective students from a calling center on campus. The Provost asked for assistance in this endeavor and encouraged faculty, staff, and others to help in making these calls. This event is coordinated by the Assistant Vice Chancellor for Enrollment Management.

Prof. Dettmar followed up on the Provost's comments regarding the State ethics test. His concern was that when faculty members take the State ethics test, they answer a question saying they know they are required to report work time in 15 minute increments. But in fact, that is not done at SIUC. Thus, individuals are compelled to be dishonest in their answers to the test in order to meet compliance. Why is that not a concern? The Provost responded that this issue did surface and has been discussed with Legal Counsel. Vice Chancellor Koropchak added that the topic is still under review with the attorney general at the State level.

4. Announcements—Vice Chancellor Koropchak, Associate Vice Chancellor Rice, and Associate Dean Mead

Vice Chancellor Koropchak

The Director of the Office of Economic and Regional Development, Ray Lenzi, retired recently and interim replacements have been identified. Emily Carter is serving as the Interim Director of the Office of Economic and Regional Development. Kyle Harst is serving as the Interim Executive Director of the Southern Illinois Research Park.

The Council of Graduate Schools has been very active in monitoring the enrollment, admission, and applications of international students since 9/11. Basically, since that time, international graduate student enrollment has declined every year. In its latest report, there was a modest increase of 1% for the first time in four years so that trend may be reversing. On the SIUC campus, however, there was the same number of international graduate students this year as last year (900); therefore, the University had a 0% increase.

There was an article in the *New York Times* about anti-aging which listed milestones in anti-aging research over the years. Included in the article was an item about SIUC's researchers which said, "Southern Illinois University scientists report gene mutation in 1996 that extends life span in mice." This research was listed as one of 7 or 8 milestones in the field. It is interesting to note that other milestones that were identified included researchers from Harvard, MIT, University of California-San Francisco, and Cornell.

Associate Vice Chancellor Rice

Last week, ORDA held a workshop inviting faculty to meet with the directors of the research shops to find out about services offered by the shops that might be useful in their research. Unfortunately, nobody attended the meeting.

The deadline was last Monday for the Interdisciplinary Seed Grant awards and four applications were received.

Following up on AVCR Rice's comment about the lack of attendance at the recent workshop, Prof. Felleman asked about advertisement prior to the workshop. AVCR Rice responded that announcements were distributed to all colleges and departments, it was on the ORDA website, and in *Research Matters*. The information sent to deans and chairs asked that the workshop be announced to the faculty or posted. During the discussion that followed, suggestions were made how to better publicize such an event in the future. These suggestions included distributing the information in multiple directions such as the university-wide list-servs, the deans and chairs, and the Graduate Council. The AVCR added that next year, this workshop will be included as part of ORDA's orientation activities at the beginning of the semester which may be a better time.

Prof. Felleman asked about the status of the plan for associate deans for research positions within each college. The Provost responded said that this issue has been introduced in the Deans' Council. There is a question of the cost of this initiative and, additionally, whether it is a new position or additional duties assigned to an individual. There is also a concern whether a 25% appointment would be sufficient to fulfill the requirements of the position. and, additionally, whether the position should truly be an associate dean position or an individual who can facilitate the submission of proposals. However, the deans are in full agreement with the Provost and the VCR that there should be a line of communication to make certain that there is adequate representation and encouragement to faculty to submit proposals. The Provost also commented about the decentralization of ORDA when the proposal was initially considered by the Council. AVCR Rice said she was looking to the future when developing the plan. If the University is to meet the goals of Southern at 150 with more grant activity, either it will need more staff centralized in ORDA or it will have to be decentralized into the colleges. She felt the latter plan would be the most effective. The Chancellor said that, aside from the ORDA issue, an important element of having an associate dean for research within each college is to improve graduate programs and increase graduate enrollment, research and scholarly activity.

The AVCR noted that research universities have associate deans for research in the colleges. Her experience at SIUC, however, is that many deans feel that graduate affairs falls under the purview of the Graduate School. Therefore, research is appended as a third adjective in a functional title of an associate dean and does not receive much attention. Moreover, nobody is held accountable for graduate enrollment in the colleges and those areas are where accountability is needed. The Provost commented that increasing enrollment at the graduate and undergraduate levels is the number one priority at the University and the question of accountability resides with everyone. The Provost invited the AVCR to address the Deans' Council with her concerns. He concluded by saying there are different areas of resources that can still be discussed regarding this matter; his office will work on this issue, and bring a report to the Council at the next meeting.

Dean Mead

The Department of Health Education and Recreation has developed an MOU enabling graduates with a MSED in health education from 1995-2003 to apply to the Master's of Public Health (MPH) degree in community health education. The Provost has reviewed the MOU and provided comments that the Department will incorporate into the document. The Expanded Executive Committee has also reviewed the MOU and Dean Wilson has signed it.

5. Faculty Senate—Associate Dean Tulis

The Senate passed a resolution regarding budget cuts that recommended academic units be spared from further cuts this fiscal year. In addition, the Governance Committee presented proposed changes to the grievance procedure for faculty that was an amendment to the resolution passed by the Senate last April. These proposed changes were in response to Chancellor Wendler's memo that raised some issues with the April resolution. One of the issues was that it appeared that an individual who successfully contested a denial of promotion could by a simple majority receive tenure without explicitly requesting tenure. There was also a super majority clause and one of the remedies proposed stated that if procedural violations were substantial enough, then additional time for tenure would be warranted. After much discussion, the resolution passed, 16-12.

In response to a question from Prof. Colwell regarding the resolution about budgets cuts vis-à-vis Academic Affairs, Dean Tulis said the Senate had not considered an alternative plan to Academic Affairs. Prof. Colwell felt that having an alternative plan to present to the Chancellor and Provost was an important part of the discussion because of the percentage of the budget that makes up Academic Affairs.

The Chancellor said that the Budget and Planning Advisory Committee is considering all issues regarding reduction of resources due to the decline in enrollment and the lag effect in the guaranteed tuition. Next year, if enrollment stays the same, the University will generate, from a 9.5% tuition increase, less than \$3 million. In order to provide a 3% pay increase, it will cost nearly \$5 million. These issues are not easy to address because of the cap on tuition increases that drives budget items such as OTS and salary increases. Since 2001, salary increases have come from only one source, student tuition dollars and not from the State. Another area for consideration for reduction is the Faculty Hiring Initiative. The Chancellor felt that would be a mistake because what separates the best universities from the second best universities are faculty-student ratios. Next year will be the most difficult for the University's budget due to the 2% enrollment decline and guaranteed tuition. There are difficult budget decisions to be made and the Chancellor encouraged everyone to keep abreast of the Committee's discussions through their representatives to the Committee and minutes that are distributed.

The Chancellor also mentioned that that the Faculty Senate's recommendation regarding the JRB/promotion and tenure had been forwarded to the President. However, he was not in favor of the President's approval because individuals should make the final decisions on promotion and tenure, not

committees. The Provost added that the challenge concerns the remedies to procedural issues that are proposed in the JRB recommendation. It was his feeling that if a procedural mistake has occurred during the process, the materials should be sent back to the respective department to correct and then re-submitted.

In response to a question from Prof. Colwell regarding the budget, the Provost said that \$400,000 is generated for the University for every additional 100 students. He added that the Chancellor's Budget and Planning Committee is working very hard to get through FY07 without re-doing the budgets of the academic units. As the Chancellor noted previously, the biggest problem is the FY08 budget year.

At this point, Prof. Colwell re-ordered the agenda so that the item under New Business, a report by Prof. Dettmar, Chair, North Central Accreditation Review Team, could be presented.

Prof. Dettmar provided an update on the accreditation process. The team formally began the process in April by meeting with the Higher Learning Commission in Chicago. After that initial meeting, a nationally known consultant in assessment and accreditation, Doug Eder, came to the University. There were approximately 60 people from across campus that attended a workshop in June regarding assessment and accreditation. Much of the time was spent by working in small groups discussing how the goals of Southern at 150 line up with the criteria for assessment. We thought that was a good way to get started because much of the University's work that will be presented to the Higher Learning Commission for assessment and accreditation is the same work that has been done under Southern at 150. A steering committee has now been established of 18 people, with representation from different areas of the University. The committee is meeting monthly and is at the stage of establishing five subcommittees. The Higher Learning Commission has set out five criteria for accreditation, so each subcommittee will focus on one criterion. Two weeks ago, a letter was received from our staff liaison at the Higher Learning Commission, informing us that the University's accreditation is coming up in 2008-2009. The next step for the Higher Learning Commission is to request dates for the site visit. In talking with the Provost and Chancellor, the strategy is to request a date in Spring, 2009, in part due to the infrastructure work that the campus is undergoing now. Prof. Dettmar said the five subcommittee chairs and he would attend the Higher Learning Commission's annual meeting next April. As a final comment, Prof. Dettmar asked for everyone's assistance, input, and support during the accreditation process.

6. Announcements—Prof. Colwell

A joint Fall Faculty meeting was held in October in which the Graduate Council participated. The focus of the meeting was enrollment and Prof. Colwell spoke to graduate enrollment.

Prof. Colwell acknowledged the efforts of Prof. Tragoudas in making nominations to various committees representing the Graduate Council and, in

addition, for chairing last month's Council meeting during Prof. Colwell's absence.

With assistance from Graduate School staff, the Council website is making good progress. He encouraged members to access the website for reports under consideration by the Council.

To accommodate final exams, Prof. Colwell said the December Graduate Council meeting will be held during the last week of November.

7. Nominations to Committees—Prof. Tragoudas

Assistant Vice Chancellor for Enrollment Management Search Committee: Khalid Meksem, Plant and Soil Science, and Terry Owens, CASA.

Director of Recreational Sports and Services Search Committee: Taeho Yoh and Dr. Meungguk Park, both from the Department of Kinesiology.

Computing Advisory Committee: Wen-Chi Hou, Computer Science, and Dimitri Kagaris, ECE, College of Engineering.

8. GPSC Report—Sara Samson

GPSC has been considering possible measures to address its \$30,000 budget reduction. For this academic year, GPSC has decided to use some of its surplus funds, so professional development will remain the same; however, next year, that area may be cut. In the ensuing discussion, Council members asked questions about the funding students currently receive for professional development, the amount of the surplus, and how the surplus developed. Ms. Samson answered that students currently receive \$150 for presenting a paper and the surplus amount was \$100,000. Mr. Green indicated that the large surplus amount evolved over a 5-year period because the philosophy of previous GPSC members during that time was to show that they were fiscally responsible. The current GPSC members, however, are now considering changing that philosophy. Ms. Samson added that the idea is to gradually reduce the budget over a 3-year period.

9. Report of the New Programs Committee—Prof. Esling

No report.

10. Report of the Research Committee—Prof. Achenbach

The Research Committee examined the document, *A Current Perspective on Research at SIUC*, authored by Drs. Koropchak and Rice. This report is available on the Reports link on the Graduate Council website. Also available on the website is an earlier report written by Dr. Rice, *The Role of Research/Scholarly/Creativity at SIUC*. In addition, the Committee discussed and had input on the research-related misconduct policy that is under revision.

The next Research Committee meeting will be an open meeting inviting interested individuals to learn about progress toward the recommendations of the Huron Report. That meeting is at 3:00 p.m. on Monday in LSIII 1023. Also, at the next meeting, the Committee will be discussing the letter from Dr. Ken Anderson of the Geology Department about open access journals.

Finally, the Committee has drafted a resolution regarding the Faculty Excellence Concept Team report. (This report can be found on the Council website.) Prof. Achenbach provided a summary of the report: the Faculty Excellence Concept Team was convened by Chancellor Wendler and charged with reviewing current campus procedures designed to recognize faculty achievement such as merit compensation, sabbatical leaves, and awards and make recommendations regarding new innovative procedures for recognizing faculty achievement. There are 17 recommendations outlined in the report that are supported by four pillars of achievement—individual achievement, unit achievement, achievement incentives, and enhanced visibility of faculty excellence. In the Appendix, there is a plan drawn up by Auburn University called the *Report of the Research and Scholarship Incentive Plan*. Prof. Achenbach called Auburn to see if the plan had been implemented and was informed that it had not because of various reasons.

Prof. Achenbach then read the following announcement of resolution:

ANNOUNCEMENT OF RESOLUTION

RATIONALE: Whereas to encourage and reward faculty excellence is the first major commitment for *Southern@150*; and

Whereas concrete definitions of faculty excellence and expectations for faculty achievement must be formulated,

RESOLUTION: Be it hereby resolved that the Graduate Council endorses the Faculty Excellence Concept Team Report and urges the University to take action toward fulfilling the recommendations developed therein.

11. Report of the Program Review Committee—Prof. Waugh for Prof. Anderson

The internal and external processes are on schedule for this year's program reviews.

12. Report of the Educational Policies Committee—Prof. King

Mr. Bennett Whitaker, GPSC, is a new member on the Committee. The Committee continues to work on a draft of a resolution regarding plagiarism and student academic dishonesty for graduate students and hopes to have a resolution for the Council by the next meeting or the first meeting of the new year.

At this time, Prof. Colwell said that the blue ribbon panel, chaired by Prof. Kittleson, is getting close to a final recommendation. As soon as it is received

and reviewed by the Executive Committee, it will be placed on the Council website for review. Additional resolutions on the website will have supporting materials with the agenda.

13. New Business—Dean David Carlson, Open Access Journals—A Basic Overview

Prior to Dean Carlson's comments, Prof. Colwell said that Dr. Ken Anderson from Geology wrote a letter regarding open access journals and some of the funding that may be cut for them from Library Affairs. Therefore, Dean Carlson will provide information on this issue today. The Council hopes to present a resolution on this matter at a future meeting.

Dean Carlson then distributed three handouts regarding open access and proceeded with remarks. He said that the situation that moved this issue forward to the Research Committee was the Library's decision to cancel its participation with BioMed Central. The Library was paying for BioMed Central on a 50-50 shared cost basis with SIU Medicine and there were two reasons for the Library's cancellation. One was that SIU Medicine decided that it was no longer cost effective to participate. As a result, the Library's membership fee of \$1725 in FY05 doubled. Secondly, there was the question of whether the benefit for BioMed Central was actually significantly reduced since these journals are open access and any individual, including those not affiliated with the University, can gain access. The benefit to a publication or participation in BioMed Central was that, for libraries/institutions that paid dues, any author who wanted to publish in a BioMed Central journal received no processing charges, which, in some disciplines, can be significant. That situation changed in FY06 so now the benefit to a subscribing institution membership is only 15% of the cost. Therefore, the benefit was significantly reduced and the cost for participation was increasing by more 100%.

Continuing with his remarks, Dean Carlson said that part of the issue behind open access is the ever-increasing pace of information resources, particularly journals, which, in turn, impacts the Library's budget. Therefore, the Library has had to look at a number of issues to deal with this situation. First, one of the things that the national library community is doing is to create alternative means of scholarly communication to break the cycle of publishing research in journals and then having associated libraries buy back the research. Essentially, the open access movement is about breaking this cycle and taking ownership individually. Second, many Graduate Councils/Faculty Senates around the country have passed statements advocating principles of open access and advocating for authors and libraries to take certain actions and that is another area the SIUC Library could examine. Third, libraries are looking at establishing institutional repositories. If authors take ownership of their articles, they can be placed in a local repository which would then become part of a national search engine of locally produced research. The Library is also looking into the idea of entering into bundle journal subscriptions, but that is a complex issue.

As part of the discussion at the conclusion of Dean Carlson's comments, Prof. Achenbach said that other universities are struggling to find ways to cover costs since it is now the authors who are paying for the publishing rights instead of a Library subscription to a journal. The University expects faculty to publish

in peer-reviewed journals. The cost to the author to submit articles has typically been much lower in traditional journals, but with open access, the cost can be as high as \$2000. She asked if some of the savings realized by the Library could be accessed by the faculty to have their articles published in open access journals.

14. Old Business

The Provost made two more announcements. He asked for names from the Graduate Council to serve on a committee the President is establishing regarding plagiarism. He also mentioned that one of SIUC's graduates, Joan Higgenbotham, an astronaut, is scheduled for a flight on December 7 and felt University may wish to use that occasion as an opportunity to spread the word that there are great opportunities for young women at our University.

Since there was no further business to bring before the Council, Prof. Colwell adjourned the meeting at 9:40 a.m.

Respectfully submitted,

Sandra L. Ballestro
Recording Secretary