

**Graduate Council Meeting**  
Southern Illinois University Carbondale  
April 1, 2010 - 8:00 AM  
Missouri/Kaskaskia Room, Student Center

**Members and Administrative Officers:**

*Present:* Sara Baer; Gargi Bhattacharya (GPSC); Thomas Britton; David Carlson; Judith Davie; John Dobbins; Daniel Dyer; Anne Fletcher (Ryan Netzley); John Groninger; Eric Hellgren; Nicholas Hoffman (GPSC); Phillip Howze; Jodi Huggenvik; Holly Hurlburt; Scott Ishman; Kimberly Kempf-Leonard; Mark Kittleson; John A. Koropchak; Shauna MacDonald (GPSC); Pat Manfredi; Scott McClurg; Jay Means (Deans Council); John Mead; Eileen Meehan (Ryan Netzley); Christian Moe; Manoj Mohanty; Nancy Mundschenk; Ryan Netzley; Mark Peterson; Elyse Pineau; Don Rice; William Stevens; Alicia Swan (GPSC); Keith Waugh; David Wilson; Tomasz Wiltowski; and Bryan Young.

*Absent:* Samuel Goldman; Leslie Lloyd; Pat McNeil; Prudence Rice; Ratna Sinha; and Alex Vansaghi (GPSC).

*Others Present:* Tina Price, substituting for Donna Reynolds during this meeting.

**Proceedings:**

Meeting called to order at 8:00 am by Chairman Hellgren.

Dr. David Wilson announced that Ryan Netzley will be the proxy for Anne Fletcher and Eileen Meehan.

1. **Consideration of Minutes of the March 4, 2010 Graduate Council meeting.**

Moved and seconded to approve the minutes; motion passed unanimously.

2. **Remarks—Chancellor Goldman**

Chancellor Goldman was not in attendance.

3. **Remarks—Interim Provost Don S. Rice**

Two budget reduction scenarios were requested from all Vice Chancellor areas:

- a. Coping with a 10% recession in FY10 during the remainder of the year. Specifically, how would the VC areas cope with it and what would be the impact? President Poshard will deliver the impact message to the Appropriations Committee.
- b. FY11 cuts of \$15 Million. This reduction represents the loss of approximately \$7 million in stimulus money, carrying the debt from the income fund reduction in

FY10, and the unfunded mandate of the Illinois Veterans' Grant program, which is anticipated at approximately \$3.7 million for FY10.

All Vice Chancellor areas submitted the budget-cut scenarios. Jake Baggott, Assistant to the Chancellor, will collate the scenarios into a form to assist in understanding what each VC is requesting and how they will be able to make the cuts.

A meeting will commence at 2:00 PM this afternoon to look at the commonalities and what central actions might be proposed from the specific budget plans from the VCRs and colleges, and what they then can do above and beyond those actions. Other areas being looked at include a) the number of faculty lost through retirement, resignation or catastrophic loss and what those lines might yield, b) faculty positions to be refilled, and c) the impact of the hiring freeze.

*Other updates:* Letters on promotion and tenure are going out on April 1.

In response to the question regarding the 10% impact and whether we had passed the critical point, Dr. Rice stated we are not in the clear. The President spoke with the Appropriations Committee; first meeting with questions from the Republicans, and a second meeting with specific questions from the Democrats regarding the impact of some of the things discussed.

Currently we are watching the bill which will allow borrowing of up to 70% of what the State owes, which is being held up in the Senate by Senator Brady.

#### 4. **Announcements**

Vice Chancellor for Research John A. Koropchak

Results and comments from last week's exit interview with the Higher Learning Commission Accrediting Team:

- a. Will recommend reaccreditation for the full ten years.
- b. Commission listed 23 items they found impressive; e.g., the commitment to students from administration, faculty and staff, and dedication of faculty and staff. All these things together help provide the campus with an excellent learning environment.
- c. Commission impressed with 6-7 of the items relating to research; e.g., external dollars have increased remarkably over the last ten years; how well we have framed what research means to the campus and our students; the importance of research to include undergraduates; very impressed by programs offered for undergraduate research and as a great way to engage students who had ideas for further advancement; our economic development activities; and stated our tech transfer activities were excellent.

The official report in four to six weeks will also report items of concern. Overall, the exit interview went well.

*Additional Remarks by Interim Provost Don S. Rice:*

Concerns we fully expected include:

- i. The need for a campus-wide assessment plan/program. A new Assessment and Program Review unit has been created.
- ii. Budget concerns resulting in a two-year revisit on our governance and our planning in light of the financial situation.

The April 19<sup>th</sup> Research Town Meeting attendees will include community college presidents, Dr. Cheng (who will give the keynote address), Chairman Tedrick of the Board of Trustees, and the Consul General with a delegation from the Chinese Consulate in Chicago. To allow visitors to get a sense of the whole event, a walking tour will be organized. Feedback was requested from all units on areas and/or posters to include in the tour so visitors may traverse the entire Research Town Meeting event.

Preliminary data regarding the March external awards puts us \$10 million ahead of the same last year, which puts us at \$58 million for the end of March.

Although graduate applications are down, graduate admissions are up compared to the same time last year. Units were encouraged to continue their work to sustain that progress.

Last Friday, the Undergraduate Research Forum had a record number of participants and posters. The 70 high-quality posters made it difficult to choose the award winners. There were three 1<sup>st</sup> Place, four 2<sup>nd</sup> Place and five 3<sup>rd</sup> Place winners. The undergraduates will be invited to participate in the Research Town Meeting.

Washington University has asked SIUC to organize and host the St. Louis Area Undergraduate Research Symposium (STLAURS). Scheduled for May 1 at Touch of Nature, it will be organized primarily by a group of students, including Andrew Donnehardt from Zoology. They may be asking for help and would appreciate any volunteers. Their goal is to make this the best STLAURS ever.

The Global Venture Challenge at Oak Ridge National Laboratory is an inventor business competition of which 80 applications were submitted, with 22 semi-finalists and 6 finalists competing last Friday. Our team ended up 4<sup>th</sup> in a group of elite finalists; Maryland, Florida and North Carolina were in the top three. Our team included faculty and students not only from the College of Science, but the College of Business; including Dr. Andrei Kolmakov, Assistant Professor of Physics and his students Victor Sysoev and Evgheni Stlekov, Renee Favreau, a senior in marketing, Jenni Janssen from the Center of Innovation, Gina Montgomery from Industrial Design, and Maryon King from marketing and the director of the Innovation Center.

Dave Davison from Finance was recognized as one of the most prolific authors in finance literature from 1959-2008.

Associate Dean David L. Wilson

Master's Fellowship announcements will go out either today or tomorrow after signing. Panels at the doctoral and master's level expressed how stunning the applicants were in terms of preparation and background.

Ratna Sinha is working with the Apply Yourself implementation along with Professor Mark Kittleson, and other directors within the graduate studies who have been asked to look at examples of the application. The secondary application is in progress along with the involvement of other departments wanting additional information and how best to collect that.

The Outstanding Dissertation Award will be announced early next week.

Associate Dean John S. Mead

Tina Price will be taking minutes for the Graduate Council for the remainder of the academic year. Tina is a member of the staff at the Coal Research Center

5. **Summary of NCA Accreditation site team meeting with Graduate Council—Chairman Hellgren**

To follow up on Dr. Koropchak's discussion about the accreditation site team, the Graduate Council and a number of members met with two members of the team for an hour. They had obviously read the document and asked very pointed questions, such as:

- a. The Graduate Council's view of the research versus teaching dichotomy
- b. How does the office of the VCR and the central administration facilitate research?
- c. What is the importance of research in promotion and tenure?
- d. Asked for a discussion of how we assess learning outcomes with graduate students
- e. The role of economic development transfer and property rights

The answers provided by Graduate Council members helped with this really positive exit interview.

6. **Open Access Committee—Professor McClurg**

At the last meeting the Open Access committee reported two different resolutions, consistent with two different viewpoints emerging during deliberations; 1) a statement of support which applauds open access and states the need to become more familiar with things, and 2) a model of action for faculty choice, in which case the library will contact faculty members encouraging them to post their research and creative activity online where practical.

One thing to be noted, there was a request to put in a friendly amendment for the statement of support, and probably for both. It is talking about written work, any sort of video, data and any sort of creative activity that Open SIU can post.

Questions raised by members during the open discussions included:

1. Re: the model of action for faculty choice, how will the library be contacting folks?
2. If a paper gets accepted for publication, will I need to come back to you?
3. Will it be done for any past publications?

Dean Carlson advised that they anticipate the development of some type of survey or form that gives information about what you are signing up for and giving an option to sign a statement indicating that you do indeed grant this license. There would be follow-up, but it would be your choice whether to sign it or not. Even if you sign the statement, we are not going to actively monitor every publication. We will rely upon you to contact us upon publication of the paper and request submission into Open SIUC. It might be that the chosen publisher indicates that deposit into an institutional depository is not permitted, in which case that article should not go in. And regarding the question of past publications, Open SIUC has only been up two years and is composed mostly of past publications. Some things have been published in the last three years and a lot of it is prior to that, which we are pleased to take.

The members raised questions regarding other publishers, e.g. Taylor and Francis. Dean Carlson clarified, regarding Taylor and Francis in particular, that this is typical of any publisher permissions; it is not that they permit deposit of the final published article, but they permit the deposit of the final article that you submit to them. He offered interested members the website link to SHERPA, a tool coordinating all publisher permissions.

There were further open discussions regarding submission of publications, versions of records submitted, budgetary issues related to publishers, access to journal submissions and open access technology over time.

Chairman Hellgren called for a vote to accept the first resolution of the Open Access Policy: Faculty Choice and Support Statement; votes taken with twenty (20) for and five (5) opposed. Call for a vote to accept the second Open Access Policy: A Model of Action for Faculty Choice; votes taken with twenty (20) for and three (3) opposed. Both motions were passed.

#### 7. **Faculty Senate—Professor Howze**

Professor Howze asked the Grad Council to grant the Chair the authority to sign a letter to be sent to the Board of Trustees requesting an honorable mention to the widow and family of John Guyon, commemorating his tenure and beyond. It will be sent to the Board of Trustees in time for the April 8<sup>th</sup> meeting. The motion was moved and seconded. A vote was taken with all in favor.

Professor Howze informed the council of the concerns addressed during their meeting with the Chancellor, and the concerns of what may happen in 90 short days. The fact that there may not be unilateral action at the last minute and, in the context of constituency, he encouraged the faculty to ask for shared governance.

8. **Nominations to Committees—Professor Mundschenk**

There were no nominees at this time.

9. **GPSC Report- Gargi Bhattacharya**

The primary concern of both undergraduate and graduate student government is the rising cost of education and absence of input during the decision making process. Both groups felt fees related to academic and/or educational needs are more appropriate than an increase in services for non-academic areas, e.g. REC Center fees and maintenance. Both groups will go on record stating their willingness to cut down on student activity funds.

Chairman Hellgren advised the GPSC, as a voting group, to come forward with a resolution within three days of the next meeting so that it may be voted on.

10. **Report of Research Committee—Professor Mohanty**

Profess Mohanty read the resolution brought forward from the last meeting.

**Resolution – Junior Faculty Teaching Load Reduction**

Whereas, SIUC possesses a strong commitment to research, scholarly activity and teaching;

Whereas, SIUC seeks to encourage junior faculty members' pursuit of ambitious research and scholarly activities;

Whereas, extensive time commitment is necessary to develop transformative research and scholarly activities;

Whereas, many new assistant professors at SIUC's peer and aspirational peer institutions commonly have an option of negotiating teaching load reductions prior to tenure;

Therefore, be it resolved that SIUC Colleges, grant a teaching load reduction within the first three years of a tenure-track appointment for new assistant professors seeking to establish a nationally recognized research program or scholarly activity with demonstrable impacts on student learning.

Therefore, be it further resolved that Units/Departments at SIUC create a mechanism for negotiating teaching load reduction for junior faculties subject to satisfying the overall teaching commitments of the unit/department.

Chairman Hellgren called for a vote on the motion to accept the Resolution: Junior Faculty Teaching Load Reduction. The votes were taken with twenty (20) for and three (3) opposed. The motion was passed.

11. **Report of New Programs Committee—Professor Ishman**

Professor Ishman advised that a follow-up committee meeting is planned to discuss the Reasonable and Moderate Extension (RME) from the Department of Animal Science, Food Nutrition for a new Master's degree in Hospitality and Tourism Administration [Correction: new concentration for the M.S. degree in Food and Nutrition]. He hopes to have a resolution to bring forward to the council at the next meeting.

12. **Report of Program Review Committee—Professor Kittleson**

Professor Kittleson advised that most of the reviews are in, and he appreciated everyone's help.

13. **Report of Ed. Policies Committee—Professor McClurg**

No report.

14. **Old Business:**

Dr. Wilson reminded everyone that ballots will go out next week for graduate council election. He advised that there will be two meetings in May, and new members of the council are invited to attend the first meeting.

15. **New Business:**

Dr. Mohanty recommended a discussion on a five-tier system for the faculty instead of the current three-tier system. He discussed the productivity of faculty decreasing due to a lack of incentives after becoming an full professor. He also stated that the addition of promotional levels, such as senior or distinguished professor, would entail promotional avenues and provide a way of reviewing the professors' activities.

There was further discussion regarding the effectiveness of other university five-tier systems, the current SIUC merit incentive programs, and analysis of SIUC faculty productivity through the use of research surveys. Dr. Mohanty stated that any hypothesis regarding reasons for increased productivity at other universities would need to be discussed.

There being no further business to bring before the council, a motion to adjourn was made and seconded.

The meeting adjourned at 9:09 a.m.