

**Graduate Council Resolution in support of the RME to
Reorganize the College of Education and Human Services
into Five Administrative Units**

WHEREAS the College of Education and Human Services (COEHS) has experienced large enrollment declines during the past few years; with the enrollment declines resulting in major budget cuts (\$1.2 million in FY 2013 and \$522,000 in FY2014) for the college, and

WHEREAS the COEHS has also experienced significant declines in the number of faculty in the last five years; and

WHEREAS in response, it is proposed that the COEHS be reorganized from eight to five units (i.e., schools, institutes, or departments); and

WHEREAS the proposed benefits of the reorganization include reduced course redundancies; administrative efficiencies and staffing consolidations which will allow for more synergy and opportunities for additional courses being offered and potential long-term enrollment increases; and

WHEREAS the proposal has been disseminated to the college as a whole, and discussions conducted within the college, and more specifically, among the affected units with the Dean having opportunities to address concerns/criticisms of the RME; and

WHEREAS the reorganization retains all graduate programs, tenure and non-tenure track faculty lines, and proposes no resulting resource loss for the delivery of any program; and

WHEREAS the vote of faculty of the seven affected units resulted in a *simple majority* of the units approving the reorganization: 4 units approving and 3 units not approving, and

WHEREAS continued operation within the existing structure is likely to result in continued decline and further diminish resources for the college;

THEREFORE BE IT RESOLVED that the Graduate Council recommends approval of the RME to reorganize the College of Education and Human Services.