2018-2019 Graduate Council

Meeting Minutes

NOV 1st, 2018

Members Present: Randolph Burnside, Wesley Calvert, Saran Donahoo, Buffy Ellsworth, Themistoklis Haniotakis, Karen Jones, Sajal Lahiri, Junghwa Lee, Ruopu Li, Jordan Maddox, Trish McCubbin, Marc Morris, Julie Partridge, Sue Rimmer, Emily Vajjala, Thomas Shaw, Jennifer Lynn Smith, Rachael Steiger, Tomás Velasco, Rachel Whaley.

Members Absent: William Babcock, Richard Bradley, Sophia Ran, Paula Roa

Proxies: Carissa Tarnowski for Derrick McDowell.

Ex-Officio: Lizette Chevalier, Terry Clark, David Dilalla, James Garvey, Meera Komarraju, James Wall, Juliane Wallace.

Guests: Ira Altman, Julie Dunston, Scott Ishman, Mark Peterson, Ruth Ann Rehfeldt, Kevin Sylvester.

The Chairperson called the meeting to order at 8:02AM.

• <u>Consideration of the minutes of the previous meeting</u>

-Karen Jones motions to accept -Saran Donahoo seconds

In Favor-17 Against-0 Abstain-0

MOTION PASSES

Remarks from Provost: Meera Komarraju

Komarraju- Good morning everybody. As you know, today marks the third week since we have lost our Chancellor. The university has been going through a difficult time, but we are doing our best to keep things together and keep moving forward. President Dorsey, who is the interim president, will also be serving as the Acting Chancellor until we have an Interim Chancellor and so he has been on our campus about once a week. He lives in Springfield and has been visiting the campus and taken time to visit each of the colleges on our campus to communicate two messages. One is the process by which a new Chancellor will be selected, as well as communicating that all the work we are doing around campus for the past year will continue moving forward, and not go back to square one. In terms of the process for selecting the next Chancellor, he has indicated that he thinks that the first order of business is to get a permanent President. There is a board of trustees meeting on Nov 6th, and then that process will be initiated. If all things go well, the idea is to have new President in place by the Fall of 2019, and that President will

initiate a search for a Chancellor because they both need to get along with each other and be on the same page. In the meantime, the board of trustees will be selecting an interim Chancellor who will likely then serve until next fall. That process will begin on Nov 6th, and it will either conclude there or be taken on at the next trustees meeting Dec 13th. In a few meetings the question has come up when visiting the colleges with the President if you can send in nominations, and the answer is yes, if you have names for nominees for chancellor please send it to the president.

McCubbin- Provost, may I ask will there be a public statement of the potential Chancellors, such that we can have input?

Komarraju-In the past, when we had an Interim Chancellor, yes that is how we did it in the past. Other updates, we had Homecoming a couple of weeks ago, both the Alumni Association Board and the Foundation Board have met. They were so pleased with the 67 proposals and they regretted not being able to fund more than 10, but they are promising us that amount for next year, so stay tuned.

They were also pleased to have been able to provide money to support two things; One is students who have a gap between the financial aid that they are receiving and what they can afford. They reaffirmed that they are going to help with that again, so we are very pleased and that helped us admit several more students than we had. We have tremendous support from our Alumni, and they want to help with recruitment as well, which is very heartening to report. We had a Board of Trustee's diversity support dinner in Edwardsville where one of our faculty members won that award. Maria (Claudia-Franca) received that award and represented SIU there. When the Chancellor was here, he had started a round table kind of meetings with all the area businesses and as a follow up SIH had hosted dinner Tuesday of last week, which is Southern Illinois Bridge to the Future and there was many business there, all saying, let us know how we can help SIU because it has influenced their existence, so I just wanted to communicate there is a lot of support we can draw on there.

The Deans have been informed about the GA budget, and it will be the same as last year. We just gave the caution of distributing only 80%, we hope it will be more, but we don't know, and we want a little buffer. If any of the colleges have some outstanding candidates, let us know, because we don't want you to lose good candidates while still being careful of where we might be. Enrollment is our #1 priority, and we have to bring students to our campus. I am asking your help to work with enrollment office and ask your office and colleges to talk about this item. We have SIU day set for Friday, April 26th and this is a day that came up with consultation with the high schools, so we will be working on that. The aviation program has a relationship with United and American airlines, each semester they bring students from Chicago to recruit students, which is a great out of the box way to do that. I'm going to reach out to the departments to see if any of you will host any interactive activities at the 1 o'clock time. We are working on stem clubs in local high schools, so if you would like to be involved let us know. We will hopefully get a whole bunch of students to participate in those events. Please don't forget the ethics training, it will save our office from chasing you down. Jennifer DeHaemers oversees recruitment.

Lahiri- You said when the new President comes, he will initiate the search for a new Chancellor. The meeting we had with him, I asked him about it, and he said we didn't have to, it will have an overlap.

Komarraju- I think whatever the search mechanism the paperwork can start the process. I want to communicate that the President will have some say in who the Chancellor will be.

Jones- We've spent a lot of time and energy on undergraduate enrollment, can you tell us any initiatives that we are doing for graduate enrollment.

Komarraju- I have been working with Juliane on that and she will talk about it, but one of the ways is releasing the GA budget earlier will help and you reaching out to us and letting us know if you have excellent candidates.

Smith- We're trying to bring back foreign language day, and one of the things the high schools are telling us is that they want to get two field trips per year. I'm just mentioning that because I guess they are still worried that we have too many events. One of the things they did say however is that if you have a competition that the students participate in then it no longer counts as a field trip and it's an extra thing.

Komarraju- Ok so let me know how our office can support a competition. We would like to bring that back.

- Remarks from Vice-Chancellor for Research: Jim Garvey see PP slide presentation
- POWER POINT

Garvey- I think it's important for us to talk about research, why it's important and why we consider ourselves a research university. I'm going to give you good news and bad news. The general idea about the future of research at this university is positive, and its one that we need to take to heart. Over the last 8 years or so we have started to sputter a fair amount and those of you who may have been in the grad council exec meeting last week got these sentiments there as well. President Dorsey said very clearly that if we are to go before Edwardsville and make an argument for increasing our tuition or asking for other resources, in doing that under the office of saying that we are a research university and they are not it would be insulting to our colleagues in Edwardsville. Now the clarification here is that this is not your fault. You all were hired here as research active faculty, so that's the point. The problem is that we have elevated the rhetoric to the point that it's and us against them situation. We talk about we're somehow superior to our other campuses because we are a research active university. I don't think anyone in the room feels this way, but if we are going to continue to say that we have to justify ourselves as a research university, we have to make some decisions on how we are going to move forward now. It's important because it's in our mission statement, and we want to continue to be a nationally ranked public research university. My office does a lot of stuff on this campus, and I don't think people realize how incredibly important it is to do research fabric on this campus. This is all we do, and we need to make sure we stay in compliance because there are a lot of federal guidelines that are followed and could take funding away otherwise, and not just research dollars but Pell grants as well. How would we fund our students that come here? Most of them have federal aid, and the federal government can take that money away if we don't do research appropriately.

Grant management and accounting, a lot of people think it's about us helping you prepare your proposals, but there is so much more to it than that. It's basically making sure that we are spending money wisely, that PIs are doing it the right way, and its extremely important. We had our 100^{th} patent celebration not too long ago and if we want to continue to be a research institution, we all have to be supportive in generating that, and if not, we will not be able to continue to be a research university. As we know we have been going through draconian budget cuts. We're putting a lot of state budget into your salaries for research, and we expect to see something come out of that, right? (See PP for breakdown of Budget) This is the money I have to reinvest in the university, it's \$1 Million. My start up budget to help faculty is \$900,000 every year. On top of that I have \$100,000 for if someone's equipment

breaks and we need to fix it. What really worries me is that the research expenditures are declining, and this is NSF data (See PP for graph).

There is this nasty thing called enter direct costs that is an issue that we all fight about. People wonder why they have to pay a 47% rate. It's used to basically reinvest back into the University for research. You can see that after 2010 dollars really started to decline (See PP for graph). We used to bring in 8-10 Million in indirect and we are now down to 2 million. This is bad because that's the money that I used to get 40% of it back for the office, again it's this group that made the argument to do that back in the 90's and is why the vice chancellor is getting a large portion of the overhead back. If you take a look, this is not sustainable. Typically, what my office does is we look at projections for overhead for the future, and you say were expecting \$1-2 million a year of overhead back from the VCR, we can invest that back into our new faculty. It's starting to dry up, and we have 25 new faculty that we are hiring, and I don't know how we are going to pay for those new startups. We have to be very strategic in our investment in new faculty and making sure that they are very successful. We have to realize that the research done at this university is an academic affair, and everything that we do, and that includes training undergraduates as well as graduate students, should be part of the teaching mission of this university.

There are a lot of opportunities for collaborative grants, if you look at the federal government, they like to fund collaborative grants. Those of you that are in fields that you don't think you will be funded, turns out that the STEM fields who traditionally get a lot of funding need help, particularly in the educational pedagogical humanities side of things and social sciences, there needs to be more collaborations. The way to do that is that everyone needs to be talking to each other and be cognizant of the research going on on this campus. I've been trying to create externally funded centers of excellence, which is called pork if you wondered. It's basically money that would come from a federal source for a pet project for a congress person. One of the reasons that you have seen research dollars decline precipitously in the last years is that the Governor has decided to cut off a lot of our centers to excellence. We need to work with our regional and state representatives, as well as businesses. They have to know that SIU is responsible for helping their businesses be successful, not only through providing technical support, we also provide the students. They don't have to recruit out of state, they can just take our students, and they have to understand that this is the way their businesses are going to grow.

Clark- The question I have is, where would Edwardsville fit on those grants.

Garvey-They don't have a doctoral program. In the NSF they are way lower than us because they generate about half the dollars than us. The data is all available on their database.

Remarks from Associate Provost for Academic Programs: Lizette Chevalier

Chevalier-Nothing to report

Clark-Any news on HLC in the med school?

Chevalier- No that is still pending.

• Remarks from Associate Dean & Director of Graduate School: Juliane P. Wallace

Wallace- I just have a couple of brief announcements and then I want to address what Karen brought up earlier. There is an International Education Week the week of Nov 12th. Andrew is

doing something a little bit different this year, instead of focusing completely on international students he has opportunities for faculty and advisors to participate and learn about some of the issues international students are experiencing, like the immigration issues we were talking about. If you see these, pay attention, and if you have the opportunity maybe try to get to some of these events and encourage your faculty and staff to do so as well.

You might be hearing some questions from graduate assistants related to the 1% raise that they were supposed to have seen on this paycheck. Some of them will have seen it, some of them may not until the next paycheck, so let them know that it will be coming. You may also be getting questions from them in regard to the med fee and the reimbursement on there. You can let them know there is a FAQ sheet on our website that will answer most of their questions and are welcome to come and talk to us if they have further questions. That changed dramatically from the students prospective when the fees were lumped into one, so that's what's causing the confusion.

Dr. Moroz asked me to bring up the issue of thesis and dissertation credit hours, specifically, 599 and 600 credits, apparently not all units put deferred as a grade for those until the dissertation or thesis is completed. They'll actually give grades each semester, but the problem with that is you get to the point of defending your thesis or dissertation and you don't pass, but you've got satisfactory grades there all the way through. You can't justify that, so this is something that you can remind your faculty to let those deferred grades stay in, and when they complete the thesis or dissertation the graduate school receives the signed approval pages and then we go back in and change those deferred grades. That helps keep it a cleaner process if everyone is doing it that way.

I have mentioned before that the Graduate School doesn't really have a budget line per say for recruitment. There is an initial budget of about \$6000 and that has in the past been used to send our admissions staff to graduate school fairs. That's 3-4 fairs a year, so it's extremely minimal and the return on the investment is very negligible. What I am trying to do is find ways we can use that money in a better way, and it's not a lot of money and we have been using other money creatively for recruitment purposes. One big thing that's coming up is the fee portion that comes back to the graduate school from the grad fee has been used to pay for our communication system, radius that we all use. The contract runs out Dec 2019 so Jennifer DeHaemers' office has gone through the process of searching for a different system that both undergrad and grad can use. They are proposing to the board of trustees in the December meeting that we purchase Slate. That means learning a new system, but it can do more for us than what we currently have and there's a lot of recruitment potential. The wonderful thing about that is that it is going to save the Graduate School in about 2 years \$60,000 so that's a good thing on both accounts. I believe that money should be used for recruitment, so that's the plan moving forward, and I have posted recruitment request forms on our website. The form is called a recruitment form and you fill it out, and again we don't have a whole lot of money but were happy to help out if there's a registration fee if you're going to a conference and they have a graduate fair there we can cover the registration fee, we can give you tchotchkes. So not a huge ability to help, but there is some there. I've been having discussions with Jennifer DeHaemers and Ray Goldsmith about keeping grad programs on their radar, and when they're doing these great marketing materials, also develop them for the graduate programs. That may be another area if the costs are too much for a unit to get the grad added on there, maybe we can help a little with that too.

• Report from Council Vice-Chair: Marc Morris

Morris-I have nothing to report

Report from Dean's Council: Terry Clark

Clark- The temperature of the Deans, or sense, that we are coming out of a difficult time together. Just know that we are encouraged by the forward movement, especially in paperwork. SIU day was a wonderful event, and some of us went to a foundation meeting that was very encouraging, one about touch of nature about a mountain bike trail, just great stuff!

• Report from Faculty Senate: Jim Wall

Wall- The next meeting is Thursday the 13th and it is open. My understanding is that there are more proposals in the works at various stages. That's all I have.

Report from University Accreditation Coordinator: RuthAnne Rehfeldt

Rehfeldt- The last time I was here I think I shared that in our 2010 evaluation was the degree in which the institution engages in evaluation. So, what we have in place right now is Pathways to Excellence, which is the current plan. What our team wanted to do to facilitate progress is this area is do an assessment in how they have performed. What were currently doing is examining the goals and figuring out how they correspond with higher learning criteria.

• Special Business: from the Extended Executive Committee, a Resolution in Recognition of Dr. Carlo Montemagno

Morris- Where as Dr. Carlo Montemagno brought new perspectives to the organization of SIUC and worked tirelessly with faculty, staff, and students to help SIU expand its reputation in the state region and the nation. Whereas he brought a strong commitment to research and graduate studies and encouraged both disciplinary and interdisciplinary across the sciences, social sciences, and humanities. He challenged all the constituencies to think about SIUC in new ways, and have meaningful conversations about who we are, what we do, and where we are going. He reminded us that we are all a part of the saluki family. The graduate council recognizes that although he only had been at SIUC for a short time, he had a profound impact on the university and on the community of the whole and recognizes the loss to SIUC and that the graduate council encourages faculty, staff, students, and administrators to continue conversation about the important revitalization of SIUC.

-Partridge motions to suspend rules

-Valasco seconds

RULES SUSPENDED

In Favor-21 Against-1 Abstain-0 In Favor-22 Against-0 Abstain-0

MOTION PASSES

- -Jones motions to re-instate rules
- -Morris seconds

In Favor-22 Against-0 Abstain-0

• Report from Research Committee: Karen Jones

Jones-Nothing to Report

• Report from Program Review Committee: Sue Rimmer

Rimmer-Nothing to report

• Report from Educational Policies Committee: Julie Partridge

Partridge- We have one resolution, and this would be the first reading of it. I or Karen can answer questions about it, but it's basically formalizing the fact that there is certain paperwork that has to be presented before animal research can be conducted, and if this is approved there will also be indicators that will show up on the human subjects committee forms as well to indicate these conditions have been met. If anyone wants to see the original track changes, let me know and I can send it along.

- Fist Reading student responsibility on animals
- Report from New Programs Committee: Sajal Lahiri

<u>Second Reading: Resolution Recommending Approval of the RME to Create a School of Biological Sciences</u>

IN FAVOR-21 AGAINST-0 ABSTAIN-1

RESOLUTION PASSES

<u>Second Reading: Resolution to Recommend Rejection of the RME to create a School of Agricultural</u> Science

IN FAVOR-21 AGAINST-0 ABSTAIN-1

RESOLUTION PASSES

Second Reading: Resolution to Recommend Rejection of the RME to create a School of Human Sciences

IN FAVOR-22 AGAINST-0 ABSTAIN-0

RESOLUTION PASSES

Second Reading: Resolution to Recommend Rejection of the RME to create a School of Education

IN FAVOR-21 AGAINST-0 ABSTAIN-1

RESOLUTION PASSES

<u>First Reading: Resolution to Recommend Approval of the RME for an Accelerated Master's Program in</u> Quality Engineering and Management in the Department of Technology of the College of Engineering;

Jones – Can you tell us a little bit more about the budgetary effects?

Dunston- I am the chair of the Technology Department, so essentially, we would be using the existing faculty to teach the courses and in terms of reviewing applications I would be preparing that as part of my official duties.

Suspend Rules

IN FAVOR-21 AGAINST-0 ABSTAIN-1

MOTION PASSES

IN FAVOR-21 AGAINST-0 ABSTAIN-1

RESOLUTION PASSES

- -Whaley motion to reinstate rules
- -Mccubbin seconds

MOTION PASSES

IN FAVOR-22 AGAINST-0 ABSTAIN-0

MOTION PASSES

(Presented by Buffy Ellsworth) Second Reading: Resolution to Recommend Rejection of the RME to create a School of Analytics, Finance, and Economics

IN FAVOR-20 AGAINST-0 ABSTAIN-2

RESOLUTION PASSES

Wallace- I would like to add one more thing to my report. Higher Touch issues, so we have all experienced them with our graduate assistants and we really appreciate all of the feedback that has been provided. I was just informed that we will not be using Higher Touch moving forward for spring GA contracts. You should be receiving an email with this directive, so please go back to your units and let them know. I'm sure in most cases it will be a relief. We will be processing graduate assistant contracts for spring through the previous paper mechanism.

Dilalla- If you had a one semester contract, if that's the case it will just go with the standard paperwork. I do just want to clarify briefly that the goal here is not to abandon this system, but given the feedback about the GA process, we want to stop and consult again with the vendor. If not, we are going to look at another online digital approach to handling this. If you have additional feedback about what didn't work for you, please let me know.

Calvert- Is there a motion to adjourn?

- -Burnside motions
- -Whaley seconds
 - The Chairperson adjourns meeting at 9:23