

## 2018-2019 Graduate Council

### Meeting Minutes

Sept. 6, 2018

**Members Present:** Clay Awsumb, Randolph Burnside, Wesley Calvert, Saran Donahoo, Buffy Ellsworth, Themistoklis Haniotakis, Karen Jones, Sajal Lahiri, Junghwa Lee, Ruopu Li, Jordan Maddox, Trish McCubbin, Derrick McDowell, Marc Morris, Julie Partridge, Sophia Ran, Sue Rimmer, Emilia Russo, Thomas Shaw, Jennifer Lynn Smith, Rachael Steiger, Tomás Velasco, Rachel Whaley.

**Members Absent:** William Babcock

**Proxies:** Henry Hexmoor for Norman Carver

**Ex-Officio:** Lizette Chevalier, Terry Clark, James Garvey, James Wall, Juliane Wallace.

**Guests:** Scott Collins, Julie Dunston, Mark Jacobs, Mark Peterson, Ruth Ann Rehfeldt, Mandara Savage, Cynthia Sims.

The Chairperson called the meeting to order at 8:04AM.

### Consideration of Minutes

**Junghwa Lee-** Noted that the dates listed for the last meeting were incorrect, and that they were present for one of the meetings which counted her absent.

Graduate Council members voted to approve the amended minutes for the meeting held 3 May 2018— 23 in favor, 0 opposed, and 0 abstain. The minutes passed.

- **Remarks -Associate Provost Lizette Chevalier**

**Chevalier-**I have comments that were presented to the Faculty Senate to present to the graduate council. This entails focusing on stronger cohorts and the 2019 enrollment. If we want to keep incoming and current students then we shouldn't do business as usual, as we will lose 1/3 of them. We need faculty assistance mentoring these students which we are focusing on this year. We will be having meals with students with meal tickets provided, attend sporting events with them, and invite them into the department. We have formed a retention committee that has been active for about a year, and we will be asking colleges and departments to assist with their work. We want to remind faculty about Saluki cares. Teachers need to report significant absences. We are having SIU Day Wednesday, September 19<sup>th</sup>. An invite was sent to local high schools who will spend the day on campus and will be used for long term recruitment. Faculty luncheon on September 26<sup>th</sup> 11-1 cosponsored by faculty senate and the grad council. We are encouraging NTT to have several hundred to attend. There has been an announcement put out about a Foundation research grant, providing \$50K in research funding in different levels. There is a strong encouragement for faculty to apply for these. We are trying to get more advisers as 7 have recently left their positions for professional reasons. That concluded the message from the provost.

**K Jones** asked about the change in stance for mentoring – clarify that faculty are now being asked to mentor?

**Chevalier** responded that the previous position, in regard to academic advising and mentoring, was held by a different administration. They had a different approach in trying to increase retention for our students, but now we have a different administration and way of looking at our enrollment management.

The idea of having faculty mentors is critical. How different colleges approach mentoring will be unique to the culture and department school level of that particular one.

**K Jones** said that getting faculty to reinvest in this would be quite a challenge. Trying to repackage the importance would go a long way if there was an acknowledgement that we made a mistake before, and that you need our help to rebuild that relationship with the faculty to get them to do that activity.

**Chevalier** I agree.

**B Ellsworth** asked If the faculty wants to take the incoming students to lunch how should we proceed?

**Chevalier** My recommendation for the school of medicine would be through the Dean of Science office.

**R Whaley** they heard a rumor that we were going to do more advertising like commercials, is that true.

**Chevalier** yes there will be as well as reconstructing our website to be more accessible to new students as well as their parents so they we can show them the quality and diverse programs we offer.

**M Morris** with respect to the lunch passes. They'll be for faculty, freshman, and transfer students as well?

**Chevalier** that is my understanding, as well as any students in our resident's hall.

**M Morris** Where would we be able to get these passes?

**Chevalier** I think the Dean's office.

**T McCubbin** the legislature has started working on a higher ed refunding formula. I assume we are having a conversation with them?

**Chevalier** Yes. I don't have enough details, but I do know that Judy Marshall has attended those meetings on behalf of the Chancellor. I can't give you more definitive things on that but yes, we are definitely involved. Whether or not they take the feedback from the institutions we will see.

**Saran Donahoo** the students yesterday had a black experience both Tuesday and Wednesday and a lot of the students came and one thing that repeatedly came up was the black Center for Academic Success and all of the things we need for recruitment and retention. Is there any discussion of bringing something like that back? It was a great program and those students had a higher graduation rate than the rest of campus.

**Chevalier** I can't answer that directly, but I will pass your question on.

- **Remarks-Vice Chancellor for Research Jim Garvey**

**Garvey**-Just wanted to reiterate that the chancellor is dedicated to making us an R1 institution and we need to be working towards that. As we hire new faculty we need to be very cognizant that they need to be strong researchers who will go after research funds, external funds that are competitive. Remember that we are a dissertation intensive university and bringing in students at not only the master's level, but the PhD level as well is so important, so as we move forward we need to invest in the students who will become the next leaders in academia. Anything my office can do to help with that in terms of providing support, we will do everything we can, and you can come directly to me to do that and my door is open. Last semester we talked about a maker's space that we are going to have on campus. A concept that is not new now, for a decade or so it's been popping up around universities. We've had a Maker's Space here for a long time called the craft shop, but it is now being turned into something that is techier but still have a craft shop vibe to it. We were thinking about having it set up in this building, below us in an enormous

basement that is empty and that would have been a great place for it, however a decision was made to move it where the craft shop is currently. So, we're going to take the craft shop and give it a new revamp. Basically, put some lights in there so it's not dark and spooky, and clean it up by creating a lot of open interactive space and places where we can put the techy stuff. This doesn't mean we're going to get rid of a lot of crafty stuff, like wood working and ceramics, which will be incorporated into it with things like 3d printers and microscopes where a student can put a sample and look at it under a big screen. Hopefully a place where we can have aquaponics demonstrations and anything that you can think of that we can have down there would be really cool, and we are trying to set it up so that it can be flexible. I've learned a lot about this traveling around and the Stanford d school is one of the places where a lot of this started, so it's going to have a strong design aspect to it. The idea is to have a place where not only students can go and get a hands-on experience with electronics, arts, agriculture, whatever you may think but it's also going to be important to try and incorporate the teaching pedagogy as well. We hope the faculty will engage and use it for a place that we can think about interesting new ways to do our research, interact with each other, and also to incorporate new ideas and technology into our classrooms so stay tuned. We have some preliminary plans for it, Scott is working with us on this so he is helping us move forward and thinking not about the space and planning and we do have a place for folks in design and focus on this so we had some involvement from the grad council and all over the place so if you're interested, just let me know and we can see if we can get you involved. I just got back from Edwardsville the meeting with the research administrators of 3 campuses. I know we're all aware of sort of the fractious stuff that's being going on among our various campuses. I want to point out that one thing that's been very positive is that during all of this stuff the research admin have been talking and coming up with ways to share our expertise across campuses and any ideas you have about ways we can collaborate with them to better utilize our resources across southern Illinois is the smart way to do research and get grad money. A lot of agencies like NSF, NIH like to see funding go to multiple institutions so if we do it in a system wide way a lot of the time you have a better chance at getting funding so it's a pragmatic issue as well as one that's just smart for this system so you should be seeing more come out of our offices about collaborative stuff in the future. We tried this over the years but were trying to come up with new ideas. Again, if you have thoughts about that let me know and I'll incorporate that into the thank you. I mentioned this last semester, but funding is available through the federal government. There was a bill that was passed, and it did have a fair amount of funding in it, so if you're looking for opportunities in any discipline, just type in your interests in grant forward and it will tell you what grants are out there. I'd like to point out just a couple of people that every grad council that I think should get a pat on the back for what they have done. Cynthia Patavani over at MCMA just got a Marie Currie fellowship which is through the EU and its one of the most competitive and prestigious awards in Europe. Her research is on the ultra-right social movements, something that I think we should all be paying attention to right now in media and will be doing this for twenty-four months and she has some colleagues in the UK and in Florence, Italy so I feel sorry for her that she's going to be there. Marc Burr over in Physics is a quantum physicist, for a grant from the national science foundation for identifying quantum systems with environmental correlations, it sounds really cool and a pretty significant grant. Just an example of the many brilliant colleagues we have here.

**J Smith** they are doing the travel fund request differently in CoLA and we sent them back to chairs and said if you need to send them to anyone send them yourself. Are you expecting requests?

**Garvey** I'm still trying to see whether we have any money in the VCR that we can give out to. You can send them to me, but I can't guarantee. I want to fund them but were trying to get enough money so that it's worth our while. Anything will help so I am going to try and get something out. That research foundation and reward due date is Sept 20<sup>th</sup>, there is travel money in that as well, but it might only be a couple of hundred dollars here or there but that is the best we can do right now. The foundation used to

fund this up to one hundred thousand twenty or thirty years ago. I wasn't here then but there has to be a way to score some money for this, so I'll keep working on it.

**S Lahiri** is there a policy on promotion and tenure changing?

**Garvey** well that is actually very germane to the organization, as you developed your new operating papers for the future, what we need to be thinking about and again this is up to each individual unit that coalesces out of this reorganization what your expectations are for promotion or tenure. One thing I'd point out is that there is defiantly a trend across the country in entrepreneurship, technology development, intellectual property development. I know we all value exhibitions, presentations, awards, publications, but things like getting a patent is probably not a bad thing for our assistant professors to get. They just need to be able to have credit for that if it's appropriate for their field. Going after commercialized tech is maybe, something we value for example, or commercialize your art. Will that be looked down on or fine? Being more entrepreneurial may be a way to get more funding for everyone, students included.

**S Lahiri** What about R-1 status?

**Garvey** R-1 status right now, that changes from year to year. It's very hard to keep track of what Carnagy does. Honestly our best bet to getting our one is bumping up the number of PhDs we have. R-1 also looks out funding outside of the sciences, so if we could start bumping up the number of votes that are engaged in that at the professional level and the funding that goes to that is going to help us tremendously, so PhD and post docs really count.

**T Shaw** do you have anything to add regarding faculty hiring TT vs NTT for last year?

**Garvey** Lizette, do you have that data?

**Chevalier** no I don't have that data.

**T Shaw** Seems like we better get through the NTT's rather than TT's

**Chevalier.** There are twenty-five positions, tenure track positions that have been approved. I don't know the distribution to each college

**T Shaw** for this year?

**Chevalier** between the colleges. I've heard it, but I don't have those statistics in front of me and the idea is to be getting our faculty ranks up to where they ought to be.

**R Burnside** Is there going to be an increase in GA or RA? We have seen a lot of cuts to graduate student funding and so if we are trying to get there are we going to have money to recruit students?

**Garvey** we know that our twenty-five percent drop is largely due to budget cuts and decisions that were made beyond our control. As long as I am in this position, trying to get money back to GA's for PhD level student is a priority. We have to get undergrad enrollment up, because once we do that we are going to see money coming back in. The chancellor's idea is to start reinvesting that back into research.

- **Remarks-Associate Dean & Director of Graduate School Juliane P. Wallace**

**Wallace-** We conferred 304 graduate degrees in the summer commencement, 41 doctoral degrees, and 263 master's degrees. Fall 18 enrollment, you should have all seen the Chancellors blog this week with the ten-day numbers, and I'm going to add a little bit to that for perspective of the graduate level. You saw that overall, we were down about 8 ½ percent for a total of 247 graduate students. The largest

contributor to that drop is in international graduate students, while our applications were not down that much, we were down 19% in master's level international students and 9 % in doctoral level international students. There are a lot of contributing factors but obviously some of the visa issues are the largest ones. One thing that could potentially help that is a much timelier response to the applications. This gets back to everything we've been discussing on being short on staff and really having a lot of turnover in grad director positions, but we need to be very responsive to those applications and make decisions as soon as possible. If we were waiting until April to respond that is not enough time for these students to get visas so that is something that we can do. We have begun our 18-19 graduate student professional development series, hopefully you've been hearing about it, were really trying to get the word out. We kicked it off with the welcome reception meet and greet for the graduate students and thank you to those of you that were in attendance. We tried to get as many graduate students to attend and had over 200 here on the first floor. It was a really good turn out, so hopefully we are going to get a lot more participation in our workshop series. We are also holding a workshop for directors of graduate studies, September 19<sup>th</sup>-20<sup>th</sup>. This should be absolutely mandatory for any new director and it's great for everybody. We have made some efficiency changes in the graduate school, as far as electronic forms and signatures, so if you can make sure to let you directors know. I do put out a call for letting us know when things are going to change, please let us know when there is a change in personnel whether it be assistants or directors. We're focusing on how we can help in graduate student recruitment. Obviously, we discussed already, tenure track faculty are a part of that, and somebody asked about how much we have dropped in tenure track faculty and I have asked that question, so we are looking at what the percentage of faculty to serve the PhD candidates and how does that compare to what we've seen in a loss of enrollment. We're looking at alternatives for recruitment and how the graduate school might play a role in helping the programs recruit so be watching for that.

**S Lahiri** for international students, do you know if there is a national trend in it?

**J Wallace** not specifically. There are some countries that we know.

**S Lahiri** What I mean is general situations for visas from a US point of view.

**J Wallace** It's specific targeted countries that you've heard about. It's very difficult right now for anyone from Iran to get in, so there are specific countries that are having very big visa issues. The processes are slow for all of them.

**J Partridge** So do we need to sign up specifically for the director of graduate studies workshops or can people come to either one?

**J Wallace** You can come to either one

**D McDowell** are other schools or other universities nationwide looking at the same drop in enrollment?

**J Wallace** Yes

**K Jones** I was wondering if you could make a statement about how the transition to higher touch is impacting graduate contracts.

**J Wallace** Yes, thank you. It's not good. It was thought to help streamline things, and what used to take a day for us to turn around in the graduate school for graduate assistantship contracts are now taking a week, month or more. Especially for international GA's who need special tax approval from human resources. Each individual unit has to be checked and not all units realize this. There are a lot of issues with higher touch, and the Chancellor is aware of it. There is a committee looking into it as well and it is

very frustrating, yes. If you know someone on that committee, I haven't heard back from them yet on if we are going to continue using it or not.

- **Report-Council Chair Wesley Calvert**

**W Calvert** You've heard about the faculty welcome back lunch, we are the sponsors of that and are glade to do it. I have received the resignation of Derrick McDowell as Vice Chair, the months that he held the position, I hope I would have done as well and in deciding to resign, again I hope I would have done that as well, and we are grateful for his work. That's all I have.

- **Report- GPSC Clay Awsumb**

**C Awsumb** I am back temporarily. Our elected VP from the graduate school resigned in May, so we are currently organizing a special election to elect a representative who will attend this meeting full time. I have been functioning in that capacity of this position since mid-summer. I organized it with the chair of the executive committee, by the next executive committee of the grad council we should have a new VP. We have begun the process of the special election and apart from that just had our first meeting getting things going. That is all for the report.

- **Report- Deans Council Terry Clark**

**T Clark** We have just come though the most difficult budget crisis in IL history. In the middle I think we lost track of how difficult it has been for us and the whole state. There is a sense among the deans that we are coming out of that. We have stability, not just the budget crisis, but we have gone through other traumas that have been very vexing. There is a sense that things are getting better, paper work is moving, and from a dean prospective you put in a request and it's like a message in a bottle and throwing it into the ocean. I know the budget did that, but it is improving now, and for all of us who have put in requests for specific types of tenure track people, our feet have been held to the fire for hiring the type we said we wanted. For example, people that are capable of teaching analytics and there's no way that we can get somebody who isn't higher admin is keeping tabs on us, and that's good. As we pivot and change directions, the reorg is moving slowly but surely and is moving, and you have been looking at paper work and so that's going along. Just the sense among the deans that things are looking up in general compared to the past two years, so I see all of this as tangible sign that the sun is coming out. We have stability and a budget, and as we move ahead into this new world it is exciting.

**R Whaley** Did I hear you right that there are twenty-five TT searches approved for this year?

**T Clark** twenty-five tenure track positions have been approved. The searches are in different stages.

**R Whaley** Do you happen to know the different breakdown of colleges?

**L Chevalier** I'm sorry, I was looking down and did not hear the question.

**R Whaley** Do you know the breakdown of tenure track?

**L Chevalier** No I don't, I would give it to you if I did.

**T Clark** I think I have it here. I don't, it's in my other book

**L Chevalier** well we can get that to you.

**W Calvert** I expect we can resolve this by either Lizette or I am e-mailing all of you what the breakdown is.

**M Morris** It's CASA-5, Science- 5, Agriculture-1, CoLA-3, Business-3, Engineering-3, MCMA-1, Law-2, Education-1, Library-1, Liberal Arts-3.

**K Jones** It's refreshing to at least have answers at this point. It's good know so we aren't waiting around to see if we got a position or not. Thank you for making decisions.

- **Report- Faculty Senate James Wall**

**J Wall** Needless to say it's been a fairly busy senate recently. Primarily dealing with matters with evaluating proposals for reorganization. The senate did over the summer form a special committee that consisted of twenty-three faculty if I am not mistaken, from various institutions to examine, review, comment, and vote on our new proposals. Many things are t'd up for our Tuesday meetings and they will be voted on. You may have followed a discussion a couple of months ago about a distinction between a double major, dual degree, and a second degree. The senate voted to adopt language for it and there were several questions that came of it, so this will be discussed for Tuesday's meeting. There are some programs that need to be added and subtracted, particularly ones that provide a little bit more emphasis in helping with pre-law and political science. As VP I conduct elections and have many openings that need to be filled. Agriculture, Mass Comm, Media Arts, Applied Sciences and Arts, and School of Medicine have openings. Be looking for an email and consider yourself or a colleague that wants to be considered in the election.

**J Smith** On the double major issue, is there going to be an email sent out?

**L Chevalier** I will take responsibility for that.

- **Nominations for Vice Chair**

**S Lahiri** nominates Marc Morris, Morris Accepts. Motion approved.

**W. Calvert** Wanted to thank Marc for taking on the role and clarify resignation.

**D McDowell** I have to take different classes and the schedule conflicts with this time.

**T McCubbin** Would you explain the structure of the issue?

**D McDowell** I feel the vice chair needs to be a faculty member since you are looking at sensitive information. A faculty member should be in charge, so they can come from a neutral standpoint. Multiple things on top of scheduling popped up, and I thought this would be in the best interest for me to step down and a faculty member to take the role.

**T McCubbin** We love the fact that a grad student stepped up in that position, but we have to be sensitive to the reality that a faculty member in that particular position.

- **Report-Research Committee Karen Jones- NO REPORT**
- **Report- Program Review Committee Sue Rimmer**

**S Rimmer** This year we have fourteen programs that will be reviewed. If there's any recommendations from the broad committee I will send an email indicating a list of programs being reviewed this year. We also received the report on last year's reviews, and Julianne and I met yesterday, and our committee is going to come up with a series of general themes that come out of reviews and try to close the loop, come back around and have a little bit more input for the better.

**L Chevalier** I'd like to thank you for that. Trying to close that loop.

- Report- Educational Policies Committee Marc Morris- NO REPORT
- Report- New Programs Committee Sajal Lahiri

S Lahiri

[– First Reading of a Resolution to recommend the approval of the RME for the addition of a Joint BA in Criminology and Criminal Justice in the College of Liberal Arts and the JD in Law in the School of Law](#)

T McCubbin This is not what the Law School approved, as far as language in the Resolution. I will work with the committee to clean up the language for the second reading.

S Lahiri [- First reading of a Resolution supporting the addition of a Graduate Certificate in Analytics](#)

S Rimmer Makes a motion to suspend the rules and move forward the votes on the schools.

W Calvert You're talking about the ones that have been read?

S Rimmer No the ones that are coming up

W Calvert Ok is there a second?

M Morris I second

W Calvert Is there discussion before we vote on this?

J Smith it might be better to do one by one

W Calvert we can still consider them one by one. It's possible to take back up the rules if we find it convenient and having suspended them does not negate us from resolving anything today.

K Jones I would like to hear the reason of why we are suspending the rules?

S Rimmer- This has got unanimous approval from our faculty in our department and also in Geography. One dissenting vote has actually left the university. We feel we are ready to move on and am sure faculty in other schools are ready to move on and I see no reason to delay.

W Calvert Any further discussion on the motion to suspend the rules? (**Motion to suspend the rules carries 14-4-5**)

W Calvert All in favor of approving the Resolution to recommend approval of the RME for the addition of an online graduate Certificate in Analytics for Managers in the College of Business? (**Motion Carries 23-0-0**)

[– First Reading of a Resolution to recommend the approval of the RME to create a School of Applied Engineering and Technology](#)

T Velasco Many faculty in the school of engineering didn't like the fact that we were going to have implied engineering. It was approved, but the language needs to be changed in case we have a problem later on.

T Haniotakis You have two Engineering colleges in the university which may be strange.

T Velasco It's not just Industrial Engineering. They unanimously approved this name and think it's the name that best represents what we do.



**T Velasco** The rest of the departments are not happy that we are getting a school of Applied Engineering, and they are all together in one school. The way the chancellor explained in his program, we can grow into applied format like robotics and research, so we have ideas on how to expand. There's no problem from the faculty in the newer school. We are happy with the name and to proceed, but the rest of the members don't like the fact that we are using Applied Engineering.

**L Chevalier** Full disclosure, my tenure home is Engineering. I am aware of the concerns and discussion over the last decades. The degree program used to be industrial technology. If I told you that there was a degree in IT you would immediately go to information technology. Across the nation we have been moving away from the title of IT so that we can identify these degrees differently. The accreditation agency has applied engineering in it. The previous degree IT that was previously offered in Technology is called IMIE. They are moving toward the new identification of these degrees, so they are not out of line with the accreditation agencies or employers to have Implied Engineering.

**J Dunstin** I would like to confirm with what Lizette said. She makes a good point regarding our accreditation agency, and what we have been doing with renaming within our department. It's not just a unilateral decision within our department, this came from multiple external groups to validate this as well.

**T Velasco** I want to have a formal amendment resolution where the phrase "where the term applied engineering may not truly describe what the school is about and therefore run into difficulties with HLC." I want that phrase removed.

- An amendment has been offered. Rachel Whaley seconds the amendment. The amendment passes.
- An amendment has been offered by Jennifer Lynn Smith to slash "where as we trust the administration will address the issue of the name of the school" R Burnside seconds the amendment. Another motion is suggested by W Calvert to reword the document to please the body and to discuss this at our next meeting. **Passed 19-0-4.**

– [First Reading of a Resolution to recommend the approval of the RME to create a School of Computing](#)

**H Hexmoor** I am in Computer Science. We are very eager to have that voted on.

- **Passed 19-0-4**

**C Awsumb** We are without a student representative on this committee. I haven't necessarily been able to come up to speed with them being read through on the first, and I was supposed to get a copy of these resolutions prior to this meeting. Rather than stand in the way of progress we're just abstaining from voting on these resolutions but if we could add that to the record. Thank you.

– [First Reading of a Resolution to recommend the approval of the RME to create a School of Earth Systems and Sustainability](#)

- **Passed 19-0-4**

– [First Reading of a Resolution to recommend the approval of the RME to create a school of Health Sciences](#)

**J Partridge** When did the name Health Sciences change from Health Services? I thought it was Health Services initially.

**L Chevalier** that was a decision made by the faculty within the school. It was voted on and approved by the administration.

**J Partridge** Did Public Health have any opportunity to comment on it as well because they aren't part of that school.

**L Chevalier** No when it comes to faculty outside of that body, commenting on it would be done through the faculty senate and grad council. There were early discussions from both schools, but this was strongly supported by the faculty of Health Sciences and supported by the administration.

- **Passed 19-0-4**

[– First Reading of a Resolution to recommend the approval of the RME to create a School of Justice and Public Safety](#)

- **Passed 19-0-4**

[– First Reading of a Resolution to recommend the approval of the RME to create a School of Psychological and Behavioral Sciences](#)

**K Jones** I would like to know why: “whereas some faculty members in the Department of Psychology have concerns because of the lack of detail in the plan” comes from.

**M Jacobs** the plan was voted on and supported overwhelmingly by the department regarding the lack of detail going forward with the nature of logistical support or new college hours. I think the majority of faculty are willing to go forward to trust upper admin, but there were those that were suspicious of lack of detail up front.

- **Passed 19-0-4**
- A motion to take up again our rules (**Passes**)

The Chairperson adjourned the meeting to order at 10am