

**2019–2020 GRADUATE COUNCIL****Tuesday, September 5, 2019**

**Members Present:** Julie Partridge, George Boulukos, Randolph Burnside, Tscuchin Chu, Saran Donahoo, Themistoklis Haniotakis, Ben Hendrickson, Karen Jones, Usha Lakshmanan, Jungwha Lee, James MacLean, Matt Mccarrol, Trish McCubbin, Caleb McKinley, Kyle Plunkett, Nicholas Sansilo, Thomas Shaw, Emily Vaijala, Lindy Wagner

**Proxy:** None

**Members Absent:** David Dilalla, William Babcock, Liliana Lefticariu, Ruopu Li, Sophia Ran

**EX-Officio:** John Dunn, Meera Komarraju, Gary Kinsel, Lizette Chevalier, Stephen Shih

**Guests:** James Wall, Amy Bro, Ralua Mita, Layla Murphy, Hayee Teska, Cordaro Thomas

**Meeting called to order at 8:05 AM**

Consideration of the minutes

**Morris:** The minutes were distributed previously before the meeting. Are there any corrections to the minutes?

**Wagner:** I wanted to clarify that my name was misspelled. It is actually Lindy not “Lindsey” and Ben Henderson who was here as proxy is Henderson not “Hendrickson”

**Morris:** Are there any questions? If there are no more questions, motion to accept? Second? All in favor? Opposed? Ascension? Motion accepted and approved.

**Motion Pass to approve minutes: 28 approved- 1 abstention- 6 no votes**

Remarks from the Chancellor: John Dunn

**Dunn-** “Good Morning, I have a few items to share with you again, and would be happy to answer a few questions you might have about anything. So first of all let me share with you that we have 3 really positive interactions with the governor. One of those occurred at the Springfield Fair. You know SIU Carbondale and the school of Medicine had booth there and the governor made a pitcher point to come by the booth which was very encouraging. He selected a few and wanted to spend some time with us. We had a very nice fun conversation because he had stopped previously at the Treasury Department which was a nice opening for me. He picked up on that pretty quick and we did see an increase in Higher Ed appropriations this year. That then morphed into a discussion about something that I clearly think is troubling him and as it is us and that is how to stop the slide in Higher Education in Illinois. I think I shared with you before that when you are living in another state as I was over the past 11 years watching Illinois as an Illinois native has been pretty sad. You can see what’s happening in the state in the government with funding, but also specifically with higher education. That then led to a conversation about what is on his mind and what he is worried about is how to turn it around and how to go back uphill and the comment he made was its pretty easy when you are sliding down a hill you go pretty fast but when you try to go back up the hill it is really much more challenging. That then led to obviously a discussion about higher education and the outmigration of students from Illinois and how do we stop that, what do we need to do and I think it’s clear to me that the governor understands I hope I’m right about this, that the appropriation increase we had last year is not a one-time fix that can go away, there’s no more in the bank. I think he understands that we are going to have to ask for help not only this year but the second and third year. I hope I’m right about that. The second interaction with the governor was at Duquoin, again at the state fair. We

had a little chance to talk about a follow up about the Springfield discussion, again morphing into this outmigration. Personally, I think Illinois will always be vulnerable with outmigration students. Primarily because we are a long and narrow state. So, it's not difficult for students in the western side of the state for instance to think more of Iowa. It's not difficult for students who live in the north to think NIU. I lived 22 miles from the Wisconsin border when I was north of Chicago, we weren't thinking Wisconsin schools as much as they are Illinois. You know on the eastside we have Indiana sitting over there. Down here we got Kentucky and Missouri, so I think there is an affiliation as families look at their stay and what really attracts them. If a student is really committed to I want to go out of the state I want to get away it is as easy for them to think to go to the west, north, east, and south as it is to stay in state. We chatted about that a little bit, we talked about that in terms and context of Jersey. That is the other state with high outmigration, and that has been true for years, at least 15 if not 20 years. I also want to comment I was very pleased the governor spent some time here at SIU as a part of Paul Simon's Institute this was his 3<sup>rd</sup> occasion in Southern Illinois. He's been in Southern Illinois quite a bit which is nice to see either there or Cairo confluence of the Mississippi and the Nile, the history of the trail of tears. I think there are things that the governor is very bright but may not comprehend or understand its history and this part of the state and the parts that we play. We now have the national park right and instinct here in Shawnee, that's pretty significant. IBHE I think you all are aware that we were fortunate enough to get programs through for Nursing and Physical Therapy and in Business Analytics. It's kind of interesting, the board has kind of new now with a new chair. There was a little bit of a rocky part in that discussion, but I think that shares credit. Mr. Anderson kind of came around, but I think that there was a part of his comment that could maybe delay this for more information, there's no point in keeping a delay we could get the

information whenever we wanted, but it's understandable because he is brand new and it's all there. The board and the IBHE staff gets credit for the recommended approval. Any way it went through we are pleased and Anderson and I have had some email exchanges that have been very, very nice and I think we are in good standing there. He talked to me about enrollment and we had a press release yesterday and a news conference I think that's a great way to do that there is more attention here on tenth day count that I have seen here than other places and that the nature of who we are. And in that study channel 3, 6, 9 the DE, Southern Illinoisan, Carbondale Times, that's probably it. There may have been others I can't recall. Those reports are out I don't know if you've seen them, the bottom number for this year is 11,695 and that compares and contrast to 12,187 the decrease is about 9% more like 8.75. We had predicted almost the first month I was here (I didn't predict this, it was Judy and others predicted that 9% reduction) Their analytics on this were pretty darn good and I think we outperformed that was the goal. I do want to compliment the gather as well as the faculty and staff we were very pleased with the increase in the fresh to sophomore retention rate. At one time I believe we were down at 65%, that is not very good. This past year was 75%, the year before it was 72%. The ACT scores are up; last year it was the highest it was in 20 years, and we are above that this year. So those are some encouraging signs given the fact that we have that 2,600 students in May and in 1,300 in last December graduate with the total of 3,900 students. We are going to struggle a little bit next year and the year after because our pipeline isn't really full. We've had smaller classes that we have admitted and those smaller classes are going to be working through those sophomore, junior and senior year. Unless we can figure out some kind of dramatic changes that we could work through the possibilities. We are going to continue to have to work very hard. I do think the enrollment people we have a new line up in enrollment staffing. Some of this is dictated to a large

substantive shift in the metrics. It's not about any more how many visits you have made its about what you've netted. There are a lot of sales people who can make a lot of calls, but if you don't make any sales then? Respectfully I think John has done a nice job explaining that and provided a nice opportunity for staff to evaluate themselves. Whether that's a model they are comfortable with it or not. They all have done well all who have chosen to go back to graduate school or otherwise have landed on their feet and doing well. It's really kind of a different mindset of what needs to be done, it's a little bit like our application and another good thing about it is that our yield rate has gone up this year that's a good sign from the application pool. I think it's still 27. That may sound very low, but having been at other places that not too uncommon. We need to be higher but, in the 20s & 30s. You have a lot of people that make applications in the market you are looking at other splatter the market, trying to see what could be done concerning different and the best financial packages that can be put together etc. We are pleased about that. We did take a hit in international enrollment that bothers me greatly. Some of that is clearly attributed in facts that it is very difficult in certain parts of the world to get visas to get out of the country. There have been some issues that the state has been having especially with the Chinese students. We have students representing in new groups over 20 different nations. Its not a bad lineup of where they are coming from, but then again that's a bit of a challenge. For the last, I think we are in the 5<sup>th</sup> year there has been a decline in the United States concerning international students. Concerning the alternative, choices they are growing rapidly Canada Australia and the United Kingdom. The USA is still number one choice when pertaining to achieving a graduate education, as it should be rightfully so, the reality is that if you can't navigate with your own government these are other possibilities. We need to get back to the Saudi Embassy and the Iraqi Embassy to talk with them more about who we are and what we offer here. In accordance to

buying names I think Carl was right we need to buy lots of names of students that are out there. We are going to refine that we are going to engage in a metric that says based on the look and feel of a student that is here at SIU, what is that profile of that student and how in nationally on the profile of those students. So, it's a smaller set but it will likely be students more inclined to think of SIUC more than others. I think I have explained that reasonably well. I'm trying to get my hands and my brain around that myself. There may be some questions that you have.

Transfer graduate enrollment, is essentially flat we haven't lost ground there and that's good news. Transfer students were up this 1/10 and 1 % we are up and we haven't lost any ground on it. In that truly freshman category we did go over a thousand and people were worried that we would be less than a thousand and we were above a thousand and we need to be, we can be better than that. Let me shift and come back to questions. Budget Judy and her team have been working very hard on the budget. The good news there is that we were looking at a reduction that was totally unacceptable that might have been as high as 8%. We don't have to do that. We are going to be closer to 3% maybe a little bit under that. We won't know that until we look at what is our revenue with respect to tuition. While we talk about numbers, tuition is the driving force there. We will allow and encourage the Vice Chancellors to be in charge we were looking at their reductions with the Chancellor's office trying to be helpful and provide solutions that are appropriate. I am very disappointed that we do not have a salary adjustment, I'll just tell you that. It's not good, I think the salary here have been no where they ought to be in the last few years. We need to fix that and change that but to do so we would need to take a deeper cut, so there is a trade off one way or the other. So, we have been engaged with the Chancellor's cabin and the Deans. That's where we are at current. They talked about the funding formulas is the system. There has been a meeting about that committee, (I'm not on the committee) The 2

representatives that have been appointed by the executives Judy Marshall our CFO and Matt Mooreman from the chief of staff, that is parallel to what Edwardsville has the same 2 people in the same 2 positions. Then in addition to that Tedrick is on it, Ityre, Stookey, Dorsey and Timms they don't have a vote in the matters. Even though (Judy, & Matt) they are not at privilege to speak I did get a courtesy call from Stookey Tedrick, Hightower (was supposed to be on the call but couldn't do it for some reason) and they gave me a little bit of briefing. The overall approach is something that we could live with I don't think there is anything after that first meeting that would cause me to go into a panic. I would encourage you not too as well as a matter of fact I actually suggest and we have also met with the constituency heads and the budget people, our budget committee. I don't think right now you an get into a public discussion about the board of trustees. I would just lay low. If a voice comes near, it may come from Edwardsville let that voice play out. Let's just stay cool for right now. There is a lot of effort on the part of our trustees to think through something that would be fair, responsible and respectful that would mitigate harm. I'm not sure that plays well throughout the system that's all I'm trying to say. I think you all know that there is a search going on for a Presidents in the system. Whit-Keeper is the firm that is handling that, that could be identifying candidates or selecting candidates that is all up to the trustees. We are kind of out of that although we have people who are engaged in the search process from the campus. From there obviously, I've made it very clear to the President to Trustee Gilbert and trustee board that we need to initiate the search for a chancellor, let's not delay and we should be getting going on that. We have a policy within our system handbook that talks about representation and how the constituencies that involved in the search and all of that would be honored as such. This is something that I am taking note of this myself I just called paper, paper, paper, where I'm just signing documents and I don't know why I'm signing them

some of them are personal. For example, if I'm on university business and I go to Edwardsville and I suspect that some this is also playing out with you as well so it's not only about the chancellor. Let's say that I am in a state car and a meal is provided I'm in a state car I have to sign a form that says that I've been and I've come back and it documented that I was there. I have to sign a form that states I've ate and a form that I left the office and I went there, still reads 000 because I'm not claiming anything., there was nothing to be claimed. It seems to me that from my experiences and where I've been elsewhere I would never have to sign a form. No someone has to prepare that form, and somebody has to sign the damn thing. Some one has to file that form. I just don't...there are some other examples like that, I'm just wondering when did we get into all of that why, did we get into all of that? What's the purpose? We are covering ourselves at the same time and we know that our state as a whole hasn't been vigilant at making sure that larger expenditures aren't just swimming out of the system ok? So, to me its like we are working hard on the nickels and the dimes and we are not, you know? So anyway, that just a comment and I'll keep you posted if we can change any policies. Board meeting next week that will be in Edwardsville just to let you know, I don't think there is terribly much on the agenda it's not covering anything earth shattering. I'll stop there to answer any questions about enrollment you may have, or anything that I may not have covered. I'd be more than happy to answer.

### **Questions for the Chancellor:**

**Boulukos:** I just had a quick one, I'm assuming that when you said "buying names" I assume you meant undergraduate recruitment?



**Dunn-** Yes, that's primarily to undergrad, yes

**Boulukos:** Alright, ok because like, do we have any provisions for, I mean it has to be much more individualized by program is there any funding or anything for grads?

**Dunn-** Oh grads? My understanding is right now that that is not the case, unless I am mistaken on that. We don't have the best communication with the grad school. My take on grade enrollment, is grad students tend to look at not only the institutions they tend to look at the town and the professors that are there. They go into the second level of discussion about who it is they are going to study with or work with or who is doing some research in the area that excites me. However, your question is a good question that might be one that we could look at and think through about how we could help there yeah.

**Boulukos:** In the COLA grad Director's meeting we had a week or two back one program has mentioned that they had gotten some names from like the GRE. Students report a lot of their specific interests and it seems like a pretty good fit. It worked well for them but the rest of us have been like stumbling around trying to figure it out. There might be college funding for that to but I wasn't clear on that.

**Dunn:** That's a good question and a good discussion and I made note of this and its works we can see if we can find something that could help.

**Haniotakis:** May I ask something about graduate students? What is the number or percentages of graduate students that pay tuition? I think we have a big number of students where we have given scholarships I think the enrollment is there it depends on we offer assistance to them.

**Dunn:** I don't have an exact breakdown is, but I can tell you that we are investing back overall and I can't tell you how much but we have invested specific to grad; I don't know what it is. But we have invested overall 40 million dollars. I mean we are invested That's a lot of money. You

know I think what would be helpful and we can ask from the dean of the grad school here, we need to look at how many are supported by state funds in contrast to university funds, you can help with this too Gary, vs external funds. Now in my world, specifically in my 20 years of working in state with students that I had both has masters and doctorates and those are the from the funds I generated. I did not get mine from them from the university. So, we need to be looking very thoughtfully and carefully, now that is not true in all disciplines. We have some challenges there, I was in a pretty hot area. Late into at that time all of the passions and concerning were revolving around individuals with disabilities, so look in term of the research and opportunities funding grants, training grants opportunities like that. I haven't answered your question, it was a good question and we can do a breakdown for you, and would be lovely to do so.

**Plunkett-** Quick question, I apologize that this isn't what you've talked about this morning chancellor this might seem pretty petty, is there any ongoing discussion about the email warning systems that we have in place? That I know has been an issue with people of concern it is a troublesome inconvenience at least for on the research side I guess since we are in graduate council I will say that this is an inconvenience. Are there steps going forward that the warning will be shortened? I have colleagues at other universities that have shortened that email message that would be much less intrusive.

**Dunn-** Are you talking about the messages the one that says "message comes from the outside"? What is it? I get the same messages too.

**Plunkett-** Yeah, so my big issue is that you lose any type of preview with any type of email with your email client. You really have an issue with you know finding out that that email is about before you dive into it. So later on, a productivity side it is slightly annoying I agree, I just said

that this was petty. With that being said I know this is a concern with many faculties going forward.

**Dunn-** So can I...

**Plunkett-** And it becomes, sorry at a point where it is a repetitive that you ignore, right? So, it's at point where it is not useful.

**Dunn-** So if I rephrase your question I think what you are saying is how long will we have that notice on there?

**Plunkett-** Yes,

**Dunn-** Ok good question, I don't know, but I'm like you I mean I get a lot of emails and I just boing, boing, boing, I know I am big on delete because, hey I look don't know who this is so but we will....

**Plunkett-** Well I don't know if maybe this body can put it forward a first year here, that there might be something that this body can put forward a request

**Dunn-** I don't know, it was in response to Edwardsville got nailed,

**Plunkett-** For sure.

**Dunn-** and another institution got nailed in a sense they got scammed and so were just trying to protect people. How long do we need to do that? I'm tired of it myself. We'll ask ok? Thank you

**Komaraju-** I have an update on that.

**Dunn-** Oh, thank you

**Komaraju-** So that came to the attention of Scott Bridges who is in charge of IT

**Plunkett-** Yes

**Komaraju-** And he said that he would work on shortening it, however even if they shorten it you would still not be able to see your entire subject and the sort of toss up is how do you weigh

inconvenience with the danger if something really happens? Because people are receiving emails, like here is Kevin Dorsey and unless you pay attention that it is not Kevin [dorsey@siu.edu](mailto:dorsey@siu.edu) or johndunn@siu... You might just click in a hurry but if you know that its coming from outsider then you may say ok this is johndunn from some other email. So, I think this would be arranged because, the havoc it creates when someone inadvertently clicks on something they shouldn't is so great that you're saying ok is the inconvenience worth it?

**Dunn-** There are a lot of discrep on the John Dunns out there

**Plunkett-** I would say my colleagues at other universities would shorten it to “warning” or “warning-external” to be less intrusive

**Dunn-** Ok, thank you. Good discussion.

**McCubbin-** Yes, Chancellor thank for your remarks today and also the helpful information yesterday about the enrollment. I have a question about the trustees committee on budget between us and Edwardsville, is there a time frame or set deadline for that?

**Dunn-** Yes that are on a really fast roll here. It's possible that they might make their recommendation at the December meeting. That's at least what I have heard, but we'll see, yeah. Thanks for asking your question I have a definitive answer for you.

**Maclean-** I have a follow up on George's question, so in the past when we did buy names or GRE to help identify applicants for our program we had a 0% success rate, so I'm kind of curious about the panel do you have positive results from doing that or does it seem like a waste of money at the time? I'm interested in knowing.

**Dunn-** My understanding is that we were not overly impressed with what we did with this year at large. So that's what then led to this idea of more target, but I would think when you say school of medicine are you talking about M.D?

**Macean-** I'm talking about our graduate program in the physiology department.

**Dunn-** Right, right, yeah, um,

**Maclean-** and the length of programs

**Dunn-** yeah, sure

**Boulukos-** It was reported by one program which is totally antidotal that they think it was CCJ that they had success

**Maclean-** OK.

**Boulukos-** Measured by whatever that meant it out, but part of it they said they bought it in a way where it could get kind of, you could control a lot of variables, and that is what made it work. So, I don't know if that is what you guys meant or not.

**Komaraju-** Also to let you know that CCJ is a relatively new doctoral program so they are really trying to build the pipeline because they are not as well known on the field as yet. And there is also several program that do not use the GRE at all. So, it is going to benefit some.

**Dunn-** In the international community, there is something that in another place we found very successful, was not being hesitant to engage in lots of photo opportunities, particularly selfies, groupies, with the caveat send us back home. That worked extremely well with the Saudis, there is this perception in many parts of the world that they are not going to be treated very well here. That we, are not going to be as open with them and as positive as we ought to be. And they also find it kind of bizarre to have a picture that a faculty member would be willing to take time to have a selfie. Let alone the chancellor or the provost. Or something like that. There are these little things that, and they love to show that back to their friends, family, loved ones etc. And so, we start to get this trail.

**Boulukos-** I actually had a follow up on that SIUE negotiation question. Do you where their starting points, where they were working in between that are known? Or are they all under wraps until they figure it out?

**Dunn-** You know, what we do know that is factual in the 5% allocation issue this year on the new money that that was distributed 50/50. So, if I were to look for a starting point that would be it. Thank you

### **REMARKS FROM PROVOST**

**Komaraju-** So good morning everybody and happy Thursday. I would like to start out with a huge heart felt thank you to all the faculty, all the staff, students who helped us do a lot of heavy lifting to bring in what I consider a strong incoming class. So, we have 1,037 new freshmen; 1,268 new transfer students; 820 graduate students. Now this is upward climb. So, it's not just we made progress, we had to work really hard with a lot of head winds to bring this class. So, it is no sort of small achievement. Its huge, because everybody pitched in you could feel the support, at every level. So, thanks and kudos to faculty. Admissions told me that faculty and recruitment, retention coordinators who helped with making calls to students made an 8% increase in the likelihood of a student coming. It was hard from a faculty member that group that was hard, they were more actually to come. So, in terms of like a positive, so for me personally, if I work really hard and I see that there is an outcome, then I am encouraging but then I know what to repeat and what not to. So in regards to we worked really hard to increase our yield about 27% is huge. About 6 or 7 years ago it was at 30% so that's kind of that we want to get back and we did it at some point. We had 27 and that's possible. But every single person tried every single student and I wanted to acknowledge that. I want to also acknowledge retention locally from

freshman to sophomore but also sophomore to junior has also gone up. This is something to keep in mind, that whatever effort we make whether it is in the classroom or outside the classroom engage students and make them feel connected to the discipline is helpful. Making any interaction, every single connection that you make means a lot so it comes together with these numbers, so I wanted to thank you all. Also, to let you know that evidence that things are working is that we have had 2 SIU days and we have one coming up on the 18<sup>th</sup> and what's encouraging is that we have 50 activities that we all do with students. So, when we started out in the fall we had about 25-26 activities. What the activities mean is that departments are offering up activities for students to engage in before lunch and after lunch. 50 and that again is a measure of engagement that units are coming forth to say that we want to be apart of this; getting really quick responses from high schools so thank you very much. We can't do this alone it has to be a huge team effort so I really appreciate all of the connection and support that we are getting. There are about 8 items that I want to touch on, that was my first. The second one is the Friday before school started, we had the new faculty orientation. We welcomed 22 new faculty to this fall and spring year. For the following year, we are encouraging you to see this. This is a 10-year track, we have a large group of non-tenured faculty members so that only was for the orientation. And then for fall 2020, 35 faculty positions have been approved. The deans have already been told that information and several ads have already been posted, so I encourage you when you go back to talk to your units to find out the positions being posted, we are really trying to start up early so that we could get the largest pool of applicants and grab the best ones as quickly as possible. Sometimes the best applicants are wooed by several other universities, we want them to come here. And in fact, the governor has said that if it is helpful that he will write letters to the faculty just to encourage them to pick SIU. So, he is putting out there that anything

he can do to really build up Illinois on every level. And he offered a video also if we wanted a promotional video of recommendation. So, I have been asked what is the logic behind those 35 positions. The last year only 25 of them were selected out of 100 requests. I can tell you very frankly that its not an easy job, a pleasant job to pick some 25/100. This year there was 76 requests and 35 was selected. The logic was I looked at who got positions last year, who's asking this year. They are the biggest holes. Sometimes in a program only with 1 faculty member, then the point becomes, are we going to close the program or are we going to hold this program, support it and give it a hire. Sometimes it is an accreditation issue, they have one coming up, like next semester, and they lost a whole bunch of faculties suddenly. Are you going to say, alright we are going to lose this accreditation, but sometimes with the decisions you have to make or are we going to support it? And then to also see what also are the areas of growth. So, there are program where they are turning students away because they don't have the capacity. So, then it's a short-term long-term package deal. In the short term if you support these programs they bring more students and we can have hires in the long run. So that is kind of the logic. So, if your program wasn't selected it was, it was not looked at, it was not considered, its just that we have to make some strategic decisions so that we can continue replacing our faculty. The third item is that we have Friday was the faculty orientation, the Thursday before that was the grad student orientation. And I had the opportunity to sort of go for the Thursday event because the last few years I have been doing one session for the new graduate teaching assistants which is diversity in the classroom and it gives me an opportunity for the graduates to welcome them and thank them for coming and selecting SIU and so in terms of the graduate school orientation I've asked the deans and the graduate school to also work with the graduate program directors do an intentional mentoring to the graduate students. Because this is a huge investment and the graduate students



mean a lot to our university. We are a research university so our grad students are an integral part to the graduate program. And so intentionally have mentoring and to provide this for our students at all levels for them to be supported and nurtured and successful while here at SIU to prepare them for the next steps, whether it be job searches or simply sharing our best practices. Concerning budget reductions these haven't been given a number yet we were waiting for the 10<sup>th</sup> day to get it settled. We are looking at what we can take care of it centrally then delegate to the colleges what is left. We are not going to leave people on their own and we are going to support each other during this difficult time. In regards to IBHE approval, being persistent we have gotten the Nursing program officially approved! It was a marathon that we ran but we managed with Southern IL healthcare to guarantee that students will come. We were able to guarantee financial support from the area hospitals to help bring this together. An update on the reorg in the spring semester we have 7 schools, they began on July 1 all departments that formed a school happened in time. We have approval for 5 more schools Booking group will be meeting and choosing an interim director etc. This positions us to get ready for the new colleges. This will be voted on by the graduate council and faculty senate. Concerning the school for engineering they are working on their proposals. You have been receiving emails from Tod Wakeland concerning export control it isn't something from SIU; it's from the government and we have to get it done. We are going to figure out the answers and get it done. You received an email about foundation grant; they have raised their amount to 75k and they want faculty to apply for these the deadline is Sept 23. You have received that email. That is all that I have.

### **QUESTIONS FOR PROVOST**

**Dunn-** Glad the Provost referenced Southern IL healthcare, they have committed 1 million and 500k for PTOT programs; with the caveat we will do whatever it takes in regards to Nursing it's a good thing.

**Komaraju-** There has been an offer for private funding in the amount of 22 million for the Nursing program; we pressed that at the meeting to get it approved.

**Jones-** Clarification; is the payment from the bill that we had to pay rolled into the 3%?

**Komaraju-** The budget is short, colleges have to do the payback this year, so we have to do the payback beyond the 3%

**Dunn-** We entered into an agreement with the trustees on a plan that is looking to be for 7 years. In regards to the budget its built into it.

**Jones-** Should we anticipate a greater cut this year?

**Komaraju-** Yes, more that the 3% the deans have been informed

**Chu-** Concerning organization when can we expect it to be done? 1-2 years?

**Komaraju-** It's a collaborative process, we can't say for sure it depends on how quickly we can move through discussions.

**Chu-** What's the expectation?

**Komaraju-** As I indicated 2/3 should be in place by fall of 2020

**Chu-** Foundation Grant; could that money be used for the respect of student workers? Those I have stay until grad school, and those are the best I have

**Komaraju-** I will take that idea back to the foundation

**Boulukos-** what are the 5 schools that are delayed? I lost track.

**Komaraju-** School of Human Sciences, School of Agricultural Sciences, School of Management & Marketing School of Analytical Finance and Economics, what's left behind is the School of Education

### **REMARKS FROM VICE CHANCELLOR FOR RESEARCH**

**Kinsley-** Look for things going on this fall we have new activities that are new for faculty brings this to their attention so they can participate. On Friday October 25, there will be a grant writing workshop at the Transportation Education Center, we are working on getting video conferencing for the people in Springfield. Kaplan from Stanford will be speaking and it will be beneficial for your junior faculty members. There is another grant write initiative under weigh for STEM grants. the STEM education center will put on a workshop to write NSF- STEM grants. they are for financial disadvantaged students and those who are underrepresented. The leadership development program is going by a new name and because of their success they are up to apply for 6 million dollars' worth of funding. The faculty associated with this is Harvey Henson and he will be providing workshops on different days for about an hour if this were something that you found yourself interested in. In the soring we are doing a research expo on October 2 on the first floor of the student center the purpose is to given undergraduates a look at what kind of research they can do in the future this is on the front of the symposium that we do. We will be promoting the REACH program as well as the McNair program. If you are interested in helping please contact Rhetta Seymour in the McNair Office she would be happy to add you. It will be on the south end where the craft sale is had during Christmas time. I make a small request; we are going to need judges for the symposium and the fair. and I will be reaching out to faculty to help judge the REACH applications. It was mention to go to the foundation for research assistantships, it was a big return on a small investment and it always is beneficial when students get to actually

go into a lab and work with their professors it stands out and makes a difference. That's all I have.

### **QUESTIONS FOR VICE CHANCELLOR FOR RESEARCH**

**Maclean-** Are the S- series full IDC?

**Kinsley-** I don't know the answer

**Maclean-** For the expo are you envisioning a flash talk? Or more like a round table?

**Kinsley-** I encourage you to talk to Rhetta; however, there are scheduled talks.

### **REMARKS FROM ASSOCIATE DEAN & DIRECTOR OF GRADUATE SCHOOL**

**Shih-** I have a strategic 3- to 5-year plan that I would like to implement for the graduate school. To follow through the plan, collaboration is necessary with stakeholders across campus. In this first draft I have 5 strategic focuses. The first focus is program marketing and recruitment. We have initiatives on the table to go internationally for recruitment. The second is academic graduate programs—to find out how to strengthen them and build a stronger relationship with each grad program. Further on we will identify the new programs for dual enrollment instructors. The third talks about student support and student success; this cannot be compromised, it has to be a priority. We are to brainstorm ideas and co-host workshops with VCR and maybe organize a Graduate School Day mirroring SIU day. Research is my fourth strategic focus. Research is the foundation of SIUC and graduate students are the bedrocks of that focus. We may implement a best thesis/dissertation competition. The fifth strategic focus is to streamline and integrate the Graduate School processes and find ways to fix the detachment between graduate and undergraduate operations.

On September 18 & 19 we will have a graduate school workshop. Please encourage your directors of graduate studies to attend. Also, on September 20, we will host a SIUC & SIUE co-op Ph.D. programs. Thank you.

### **QUESTIONS FOR ASSOCIATE DEAN & DIRECTOR OF GRADUATE SCHOOL**

**Partridge-** Do you have the numbers for the fall for the graduate students?

**Shih-** For 2019; PhD & MA (2,226) Law School (255) Medicine (200) Overall, we have 3,229 students we are only down 36 students, equating to 1%. For the academic year 2015-2016 we went down 10.7%. For the academic year 2016-2017 we went down 6.3%. For the academic year 2017-2018 we went down 8%. For the academic year 2018-2019 we went down 1%.

**Dunn-** International went from 1093 to 941.

**Chu-** How many of those students are tuition paying students?

**Shih-** I will look into it.

**Boulukos-** I want to commend your staff; you have a great staff.

**Shih-** Thanks I'm grateful for having such a great group of staff.

**Usha-** How do we promote graduate student research at conferences? We haven't seen any funding support; it would be helpful to see if funding could be set aside for presenting at conferences. Can the graduate school have something in place for the transition of these new colleges becoming a school?

**Shih-** There is money available for travel to conferences; there is \$50 available for 1 trip. We can push the envelope to provide more support. I will give your question more thoughts.

### **QUESTIONS FOR ASSOCIATE DEAN & DIRECTOR OF GRADUATE SCHOOL**

**Maclean-** There is a Farm D program that has been approved; would it be premature to have a representative present at that meeting on September 20?

**Chevalier-** Any visitors can sit along the edge to view what is going on.

### **REPORT FROM GRADUATE PROGRAM STUDENT COUNCIL**

**Wagner-** Highlight what we have done over the last academic year. We had our 15&5 program last year; collaboration with other units and we have continuing support from our RSOs. We awarded about \$9,000 dollars for 12 eligible RSOs. We have the Career Development RSO and we awarded \$13,950 to graduate students for their attendance that was given to 79 students at \$150.00 for students who presented at those conferences. And we have given research awards on April 30, 2019 for the amount of \$3,000. We gave 3 awards for outstanding teaching excellence on April 30, 2019. Awards were also given for SIU support staff and to Salukis in Springfield a legislative lobbying trip. There was a comprehensive survey given and reports will be available this fall.

### **REPORT FROM COUNCIL VICE CHAIR**

**Morris-** Nothing to report

### **REPORT FROM DEAN'S COUNCIL**

-NONE

### **REPORT FROM FACULTY SENATE**

**Wall-** Tuesday October 22, the Senate is co-hosting a general faculty meeting there will be free lunch, please RSVP. We are going through a process of higher learning in February this will be discussed at the meeting

**Chevalier-** Its sponsored by the provost, the criterion chairs will be on the panel to inform our colleagues about the HLC visit coming up.

**Wall-** That's all

#### **REPORT FROM RESEARCH COMMITTEE**

-PASS

#### **REPORT FROM PROGRAM REVIEW COMMITTEE**

**Donahoo-** I have no report but we have to pick members, to have a meeting

#### **REPORT FROM EDUCATIONAL POLICIES COMMITTEE**

**Partridge-** We have 1 resolution that is a 1<sup>st</sup> reading it was proposed by those in a graduate school. This resolution is to include a no grade designation at the graduate level. I am presenting it as written. I will be happy to answer any questions.

#### **QUESTIONS FOR EDUCATIONAL POLICIES COMMITTEE**

-NONE

**Partridge-** We are hoping for the second reading to be able to get it into the catalogue for next year. That's all from us.

**REPORT FROM PROGRAMSCOMMITTEE**

**Haniotakis:** We have a resolution for the second reading from last year from the College of Business. We have no exceptions, this is the second reading.

**Motion to approve? Opposed? Abstentions?**

**Second- Given**

**Passed (19-0-2)**

**Motion Adopted****ANY FURTHER BUSINESS/QUESTIONS?**

**Jones-** Can you tell us if there is a procedure that we are contemplating for representation on these committees? Are we waiting until next year?

**Morris-** We are investigating and waiting to see how the colleges are formed and are wanting to move forward in the spring

**ANY FURTHER BUSINESS/QUESTIONS?**

**Motion to adjourn?**

**Second- Given**

**Meeting adjourned at 9:53am**