# 2013-2014 GRADUATE COUNCIL

Meeting Minutes October 3, 2013

The meeting was called to order at 8:00 a.m. by the Chair, Carl Flowers. Proxies were read by Graduate Dean Ford.

#### Roll Call

<u>Members Present</u>: Craig Anz, Randolph Burnside, Norman Carver, Ryan Ceresolo (GPSC), Scott Collins, Bryan Crow, Judith Davie, Amanda Barnard (GPSC), Carl Flowers, Chair Graduate Council, Katherine Frith, Boyd Goodson, Reza Habib, Constantine Hatziadoniu, Christopher Lant, Derek Lehman (GPSC), Grant Miller, Wanki Moon, Marc Morris, Prema Narayan, Andrew Pardieck, John Stewart (GPSC), Margaret Sullivan (GPSC), Tomas Velasco, Alison Watts.

<u>Ex-Officio members in attendance:</u> Rita Cheng, Chancellor; John Nicklow, Provost; Susan M. Ford, Interim Dean Graduate School; James Allen, Associate Provost for Academic Affairs; Ratna Sinha; James Garvey, Vice Chancellor for Research; Wayne Glass

Proxies: Eric Lenz for Andrew Youpa, Michael Eichholz for Jim Garvey, Saran Donahoo for Kathy Hytten

Other attendees: Kim Leonard, Dean's Council; David Crain, CIO, Information Technology

#### 1. Minutes

Dr. Flowers announced that there were three sets of minutes sent out for approval at this meeting. Wanki Moon made a motion to accept the minutes, seconded by Scott Collins. Minutes were approved.

# 2. Remarks – Chancellor Cheng

Chancellor Cheng remarked on the past weekend full of great things. Huge family weekend, served 2800 individuals at the family tent, heard lots of positive comments. Thank you to all. Focus on many international events starting with a visitor from Japan and a talk in COEHS and the Fulbright reception. Very successful recruitment event in St. Louis, held in conjunction with the SEMO game at Busch Stadium, many favorable comments. Jim Garvey has begun his official duties as Vice Chancellor for Research, and will be looking to the faculty for advice on advisory board and other research projects. Good news on grants, Kathy Campbell received \$2.5 million from Dept. of Defense for her work in hearing loss. \$1.1 million grant from Bridges to Baccalaureate, \$1 billion from the National Science Foundation to College of Engineering and COLA for radio frequency use, and \$375,000 to SOM Faculty for Kidney Cancer treatment. On graduate school side, Susan Ford returned from recruitment trip in Brazil, where she collaborated with the Center for International Education and CESL on creating a yearlong international recruitment strategy. Chancellor Cheng announced that she will be leaving for China for 5 days, visiting 3 universities to strengthen relationships already forged and to celebrate 30 years of partnership with North East Normal University. Working on the final stages of hiring a Director of the Fermentation Science Institute and moving forward on a new STEM education unit in the College of Science, two things that are going to map our research with academic programs for students. Moving will begin on Saturday for the 1st floor occupants in the Student Services building. The following week the 2<sup>nd</sup> floor will be moving in and October 19<sup>th</sup> will be a ribbon cutting at the Student Services building that was paid for by the students for the students. Chancellor Cheng remarked on the government shutdown, not affected at the moment. Some courses have been moved off military bases. The longer the shutdown goes the more concerned we will be and will have to keep an eye on things.

### Questions for the Chancellor:

Dr. Hatziadoniu asked the Chancellor if the Fermentation Science Institute is funded by external funding or university money. Chancellor Cheng responded that the Institute was given a very limited amount of university money and is expected to be funded by external funds.

Chancellor Cheng added that they would be putting out calls for honorary degrees, pay particular interest to that and be sure to nominate.

## 3. Remarks - Provost Nicklow

Provost remarked on Enrollment Updates: next fall is being tracked already – had a search out for 700,000 seniors and over 1 million juniors, recruitment sectors well underway; seemed to have early jump - admissions is up 45%, 11% in applications for freshman. Transfers are flat and we are focusing on improving strategies there. SIU has received some great national press in publications about the stealth applications; also recognized again this year on diversity; debate team started off the season winning two consecutive contests and the jewel award. It is Hispanic Heritage month and LBGTQ Heritage Month – please take a look at the activities and events going on and get students engaged. On the Academic Affairs side the On-line Accounting degree is now approved to be offered at UCLC. Mid-term grading is available but not required; everyone is encouraged to use it. Wait listing is now available for all colleges and courses. Student success collaborative that was piloted in the spring went very well and will go live this month for all colleges, so there will be intense training for the advisors, chairs, deans. This is a tool for the advisor to use and talk through with students – not for the students. New program development has brought about mixed sentiments. We are looking for new programs and refreshing the curriculum is a very important thing to do. Some new programs are being developed – as you have ideas bring them to Provost and Vice Chancellor of Academic Affairs Jim Allen to help formalize the programs.

### Questions for the Provost:

Dr. Hatziadoniu asked if the transfer students were being tracked. Nicklow answered yes and they are down about 4% but admissions are up about 9%. Chancellor Cheng added that they will be working on recruitment strategies for the transfer students. Provost added that the Scholarship weekend will be February 7-8. Hoping to bring in 600 top scholars from across the country. They will be interviewed and compete for scholarships.

Dr. Flowers asked about New Programs and how long does it typically take to have a program to become active. Provost added that there are 2 major bottlenecks – one is the IBHE and the other is Faculty Senate and Grad Council. It is mostly because how the readings occur that they bottlenecks occur. Form 90s do not go to the constituencies, but RMEs and others do and he would entertain a conversation on how that can be improved with the constituency groups.

Dr. Habib asked if the mid-term grades were done like final grades. Answer: they will be posted on Saluki Net so that when students access their portal there will be a link for accessing grades and there will also be a mobile application.

# 4. Remarks – Jim Garvey, Vice Chancellor for Research

Dr. Garvey first congratulated Dr. Cho and Dr. Watts on getting their Mensa Proposal Budget. This was the result of interdisciplinary work across campus. The Vice Chancellor's office is going to help find a better way to forge interactions with other colleges on campus. Any ideas that anyone might have about making those connections on campus and getting unique or interesting grants funded that would be helpful. Unfortunately, allocated travel money is getting close to being used up by requests. Dr. Garvey recommends getting any travel requests in to him and he will see if he can fund them, especially if it is an important meeting or conference. Get all requests in ahead of time – even if they are 7 months out. The OVCR website is still out of date; we are trying to work really hard to get that website updated as quickly as possible. Garvey noted that he is working real hard with Rae Goldsmith, the new marketing director, and outside marketing firm to get the research effort on campus aligned to come up with a research marketing campaign for campus. Currently working on a vision statement for the Office of Vice Chancellor, since they are no longer a part of the Grad School, need to determine the identity. Dr. Garvey discussed the Research Advisory Committee which will be made up of representatives from all constituency groups on campus. Once that is worked out and ran past the deans they will be eager to get to work with that committee. He met with a lot of graduate students to talk about fellowship opportunities; it was well attended and fairly entertaining. Gave the students ideas about the Graduate Research Fellowship Program, still time to look into this, deadline is beginning of November. Talk to your graduate students about this opportunity. Has met with all the deans, will be meeting with chairs to get information on how he can best help meet their needs. Dr. Garvey said that there will be a position open for a director of microscopy. Won't be a full-time position, looking for a faculty member or an established researcher. Finally, McLafferty Research facility is moving forward. Fermentation Science will be housed in there along with an aquatics facility.

Dr. Goodson asked if there would be faculty seed-grants this year and the timeline for that. Dr. Garvey responded they are working on a way to give out less grant awards but more money attached to the grant. This will be like the interdisciplinary grants programs and encouraging faculty to work together on these. Want to make sure that every dollar that we spend out of the VCR's office has the highest probability of getting us a successful grant.

### 5. Remarks – Graduate Interim Dean Susan Ford

Dean Ford wanted to reassure everyone that with the new split positions in the Graduate School and Vice Chancellor's Office, that Dr. Garvey and the Dean are working closely together to assure that research and graduate education remain instantly connected on campus. One reflection of that is the joint push for the NSF training grants. Goals have been discussed 10 or 20 coming from this campus, but any or 1 would be better than zero. Encourage your first year graduate students but also seniors to consider applying for these to help fund their education. Just back from 2 weeks in Brazil, worked very hard, was guickly reminded how great a university SIU is. It makes it very easy to go to these places and sell SIU. Brazil's Science without Borders program funds one year of study abroad for students in the stem field. We talked to almost 1,000 individuals and 1% were interested in that program the other 99% ranged from 14-year-olds with their parents to people with graduate degrees and looking for other graduate degrees. They also ranged in people interested in arts and theatre to engineering, quite a gambit. Would wait for hours to get to talk to SIU. We currently have several recruitment trips scheduled to various international destinations and Dr. Ford encouraged anyone traveling out of the country to check with Karla Copey to see if there are any recruitment efforts in that country at the time. It would be of great help to have a faculty member drop in and talk to students. Might be other ways to better improve and leverage our intents on international recruiting. Another of Dr. Ford's targets is Interdisciplinary Graduate programs – they offer special promise and there is great hope that we can use these programs to draw in new students. Any ideas – send them to Dr. Ford.

# Questions:

J. Stewart asked for update on 75% GA/TA issue. Dr. Ford replied that they are continuing to monitor the situation. She added that a normal assignment for graduate students is 50% or less. There are a small percentage of assistantships on this campus over 50%, the rest are under, and so there is a small group that is subject to great scrutiny. Chancellor Cheng added that once you go over that 50% mark, the definition of a "student" gets real murky and students can go to "employees", so the university has to be careful that the best practices are in place for both the institution and the students.

Amanda Barnard commented that the issue of the 50% or less keeps coming up because the GPSC offers assistantships to their officers. The officers have to choose between the assistantship and the funding that their departments offer. It tends to limit the "pool" of students that can be elected officers. Dr. Ford replied that she understands and continues to weigh each situation and make the right decision for the student and the university. Chancellor Cheng added that maybe they could have a discussion about offering a "stipend" to help with travel expenses, or support for research, rather than a salary in GPSC, for their professional advancement.

Dr. Goodson remarked on the NSF Fellowships. They are hard to get and take a lot of time to complete and wondered if an incentive could be offered to students who complete an application. Dr. Garvey answered, the process is a lot less ornery for SIU students, the amount of essays have been reduced, and the student gets an opportunity to write an actual proposal. Dr. Garvey said he would think about it. Habib added that maybe the application become part of a course requirement and offer a certain number of credit hours for completion.

### 6. Remarks – Jim Allen, Associate Provost for Academic Programs

Catalog changes are due in. Many have been turned in; this can be done both by paper and electronically. Next year we will move to all electronic to save paper. There are a number of mistakes that occur and he would like the committees to respond promptly to address the corrections. Dr. Allen announced that there will be a workshop for Academic Analytics, a database for comparing the research productivity of our faculty, Tuesday, Oct. 29<sup>th</sup>. The workshop is sponsored by the Chancellor and the Provost. There will be two officials from Academic Analytics, primarily for Chairs, Directors and Faculty so that they can have access to the database and see how it works. This is a great tool – but not the only tool that can measure the research productivity. Notices will be sent out for the workshop. Restructuring of the Campus Wide Assessment Committee has begun with campus wide assessment teams in each of the colleges to provide more timely and informed feedback for the assessment activities in the programs. Graduate studies directors will also be included to learn from the teams and vice versa. Some graduate studies directors may receive requests for participation on some of these teams.

# 7. Remarks – Chair Flowers

Dr. Flowers attended both the Chancellor's Executive Committee and Budget Committee meetings. The Budget committee meeting was an overview of how SIU fits into the overall SIU systems budget that was approved by the Board of Trustees meeting. Executive committee also discussed credit hour generation versus enrollment numbers and how they work together and how decisions are made concerning budgets and colleges. Nicklow added an explanation about the 70/30 model that was used to allocate funds among the colleges. 70 percent of

the loss in credit hours and 30 percent of freshman and transfers. The model has been tweaked to normalize it between colleges. Dr. Hatziadoniu commented that it is important to look at change from year to year but also look at the size that the unit should be, for instance, the number of students in the unit and the number of students increase/decrease within the unit. Dr. Flowers added that he was selected to serve on the President Search Advisory Committee so if anyone had any concerns or items for the committee, please send an email or contact him. Dr. Flowers introduced David Crain to answer questions about the IT fee that was not answered at the last Grad Council meeting and to talk about the Computer Research Advisory Committee.

David Crain discussed the computer research committee structure. A group was formed within Central IT to provide technology help to researchers. Gi Vania, the deputy director of research computing is the only person right now to provide that help, along with one graduate student in the group. Open line was moved from another IT unit to provide the salary funding. D. Crain hopes to enlarge group to 4 or 5 by moving them from other areas of IT so staffing is being paid for out of other IT units. The group will be providing commodity technology services that will help researchers with their research, including data storage and research networking. Hopefully the group can assist with faster networking and bigger storage capacities. Fee will help to coordinate access to high performance clusters elsewhere. Application optimization is another thing the group is hoping to provide the researchers, along with collaboration assistance allowing our credentials to work at other institutions. The computer advisory committee was established to advise the IT department on how to use their limited resources to get the biggest bang for their buck and to make the requirements of the researchers on campus known to IT. 74.5% of institutions are using teams like this for their researchers to provide help and 56% have computing advisory teams like this as well.

Dr. Hatziadoniu asked if some of the systems within units that were started with start-up money, would be removed. D. Crain assured that was not the case, their approach is going to be to work with the groups that need and want their services. The IT department does not want to provide the specialized equipment or technology that exists in different fields of study. They are going to provide the commodities that will make the researchers jobs easier and more productive, and eliminate redundancies.

Dr. Goodson asked if the start-up of new researchers to campus would be different, Crain assured that it would not change but there could be additional resources available to the researchers. Crain said that they would look at centralizing some of operations to a data center eventually but some will have to stay where they are and have to be looked at case by case. Dr. Hatziadoniu suggested that the Computer Advisory Committee consult with researchers and units to see that their needs are met and the Computer Advisory committee address their concerns. Crain agreed.

# 8. Nominations to Committees – Professor Anz

Dr. Anz reported the College of Applied Sciences and Arts has a new Phd program that would be unique to the region and internationally. Looking at an interdisciplinary program, problem based, trying to move forward on that. He added that the committee has been working with Provost and Jim Allen on a Design/Curriculum Task force to work collaboratively with interdisciplinary on grants and how courses could be cross listed or merged. They will continue to look at that. Any questions on that can be directed to Professor Anz or Jim Allen. Nominations have been sought for Dean Searches for College of Science and MCMA. Committee assignments have been filled in 6 different vacancies. Also have an open position on the Computer Advisory Committee for 2 persons, if interested email Professor Anz.

Dr. Anz put forth the resolution on the Reorganization of COEHS. The committee has been charged to propose it to Grad Council, and there is a need to expedite the resolution. Dr. Anz read the RME (attached).

Professor Habib added that the New Programs Committee was given this RME and after much discussion, the committee felt that there was not enough information for them to put the resolution together so it was sent back to Dr. Flowers' office. Dr. Hatziadoniu remarked that the committee decided to send it back to the college for improvements, resolution was written anyway bypassing the committee and despite the rules of the operating paper of the Grad Council. Flowers called for a motion to go forward with the Resolution so there could be discussion. Flowers further commented that under the Grad Council rules and procedures the resolution is introduced at a meeting with discussion and then is voted on at the next council meeting. Dr. Flowers explained to the council that the committee had sent the Resolution back with the recommendation that it be returned to the college. The RME was not received from the college, rather from the Provost's office so Dr. Flowers didn't feel it should go back to the college. So as the Chair of the Grad Council, Flowers was concerned that sending it back would cause further delay. So in trying to move forward, a resolution was put together and shared with the Executive Committee voted to move this forward so this resolution is not

coming from the New Programs Committee but the Executive Council. Dr. Flowers proposed to have discussion at this meeting or to have the Council consider having a special meeting to invite members of COEHS and individual units who have concerns about the RME and hear their input and then have further discussion. Flowers added that he would like to have the RME on the November agenda for a vote. Discussion was opened up.

Dr. Hatziadoniu asked Dr. Flowers to clarify what he was asking. Dr. Flowers replied that this was an unusual RME. He thinks that the council should hear the entire story and the concerns surrounding the RME. Flowers therefore recommended the special meeting in 2 weeks to gather and hear additional information. Council could invite whomever they feel is necessary for required information. Much discussion followed with concerns from Council members that the New Programs committee had been bypassed and protocol had not been followed concerning this RME and the Council could be setting new precedence.

Dr. Hatziadoniu expressed concern that a special meeting should not be needed and the information could be shared in the November meeting just like all the other RMEs have been handled. He also felt the Graduate Council should be concerned with what has happened calling it a "coup". M. Eichholz added that there appears to be a lot of controversy over this matter. He felt that before any voting, the council may need more information and clarification. Dean Ford intervened and reminded the council of Robert's Rule of Order and the executive committee was within its boundaries to bring the RME forward and that the motion was now on the table and it will have to be acted upon. She said it can be tabled, withdrawn, acted upon but some action needed to be taken at next meeting. Eichholz made motion to hold special meeting for the clarification of information. J. Stewart seconded the motion. 14 members were for, 1 opposed, 5 abstentions. Meeting will be October 17<sup>th</sup> at 8:00 a.m. – place to be announced.

# **9. Report of Faculty Senate** – no report

#### 10. Deans Council

Dean Leonard had no report.

#### 11. Remarks - CPBAC

Dr. Flowers reported on CPBAC earlier.

### **12. Research Committee**

Professor Davie has been working on the computer research issues and will also be continuing in that direction.

#### 13. Report of New Programs Committee

Professor Habib reported that they have a second proposal – NUI in Radiologic Science in CASA which is for a Master of Science in Radiologic Science. Habib read the proposal. (attached) Dr. Flowers asked if there are any concerns that need to be addressed. Comments from council included that since there are only 2 other programs of its type in the country that it would be a good addition to the program. Dr. Flowers added that this would be voted on at the November meeting.

# 14. Report of Program Review Committee

Dr. Moon announced that there are 3 graduate programs up for review for the fall and spring. Dr. Bryan Crow has agreed to serve on the Department of Sociology, Dr. Saran Donahoo has agreed to serve on the Women, Gender and Sexuality Studies and Dr. Marc Morris will serve on the review of Professional Science Master (PSM) in Advanced Energies and Fuels Management.

# 15. Report of Ed. Policies Committee

Professor Collins reported that the committee has been working on a couple of resolutions and have one to introduce today. Collins read the Tuition Waiver Scholarship Allocation Policy Resolution. (attached) A. Barnard asked if this resolution is going to change or reduce the number of waivers available. Collins remarked that this is to diversify across campus so that one college is not receiving the majority of these. R. Burnside wanted to know what happened to the allocated waivers if there are not enough applicants within the college – are they reallocated to other colleges on an as-needed basis or do they disappear. Dean Ford said that there are usually far more requests than they have the ability to meet with the waivers. Ford suggested that the resolution be amended to include if there are any unallocated waivers within a college that they go into a "pool" that goes to the next highest ranking across the university after the college allocations are made. Dr. Flowers asked that the amendment be added to the resolution and it will be voted on in November.

# 16. GPSC Report – John Stewart

J. Stewart reported that the GPSC passed their budget and allocated money to an Irish studies event, Building Bridges event. They passed a resolution in support of marriage equality in Illinois for consideration. He will ask Executive Committee that the resolution be put on the agenda for the Grad Council to support / not support. There is concern about student insurance and the ACA that just came into effect. This could impact the recruitment of students to the program and they will continue to follow and address this issue. S. Ford replied that there was a review of the current insurance and was decided to retain the current self-insured program for next contract term. This was done before the parameters changed with the ACA. The university continues to recognize the concern and will monitor the issue. J. Stewart brought the message from GA United meeting that they feel that they are not given good representation on this concern and they do feel it is a big issue.

### 17. Old Business

There was no old business.

#### 18. New Business

Saran Donahoo asked that all documents be provided to the council before the Special Meeting on the RME to be discussed. Dr. Flowers agreed.

The motion was made to adjourn.