

Report of the activities conducted by the Research Committee of the Graduate Council

The research committee proposed and passed one resolution during the 2015-2016 academic year.

The resolution "Graduate Council Resolution to Rescind Previous Resolution on a new Postdoctoral Fellow Classification" allows for a single postdoctoral classification with variable rates of salary and reduced fringe benefit rate of 37.5% (Appendix A)

A second policy regarding tuition on grants was discussed at the beginning of the academic year. After reviewing the previous report of the Tuition on Grants committee and in light of the fact that the administration was not interested in pursuing a policy change at that time, the research committee decided not pursue this further.

Appendix A

Graduate Council Resolution to Rescind Previous Resolution on a new Postdoctoral Fellow Classification

Whereas, the ability exists to modify the current Postdoctoral Classification adequately to address the concerns of the Graduate Faculty,

And whereas, this modification make a new Postdoctoral Classification unnecessary,

Therefore, be it resolved that the previous resolution to create a new postdoctoral fellow classification be rescinded

Subject: Update on post-doctoral compensation at SIUC

To: Wayne Glass, Director OSPA

From: Jim Garvey, Interim Vice Chancellor for Research

Date: 22 October 2015

I have consulted with the Executive Committee of the Graduate Council, and we have arrived at a consensus about post-doc compensation. Please modify the current OSPA policy on post-doctoral compensation as follows:

1. We will continue to have one post-doc classification at SIUC, pending the decision of the Graduate Council to retract its motion to create a second classification at SIUC.
2. The single post-doc classification will continue to be contracted through the Graduate School. The current OSPA policy is for compensation of the post-doc to be greater than or equal to 100% of the PhD Graduate Assistant stipend in the unit in which the post-doc is employed. With this memo, I authorize that the rates of salary vary depending on the level agreed upon by the unit and the post-doctoral fellow.
3. For this classification only, I authorize that the fringe benefit rate be 37.5% until further notice.

This change applies to all post-docs at SIUC on current and future grants starting immediately.

Cc Susan Ford, Provost
Yueh-Ting Lee, Graduate Dean
Mike Eichholz, Graduate Council Chair